



March 12, 2024

To: Senator Renee Erickson, Members of the Senate Committee on Commerce

From: Nichole E. Inskeep, National Guard Association of Kansas, Legislative Chair

RE: HB 2745

The National Guard Association of Kansas is comprised of commissioned officers of the Kansas National Guard, both Officer and Warrant Officer. The Enlisted Association of the National Guard – Kansas is comprised of all enlisted members. We advocate on behalf of our members, aiming to communicate our message to continuously improve our relevance, readiness, modernization and quality of life at both the state and national levels; all while promoting our rich heritage as the nation's first military organization. Thank you for the opportunity to address the committee on the importance of HB2745 to our members.

HB2745 provides assistance to an untapped, under employed resource for professional talent to the state of Kansas - our Military Spouses. These men and women are often placed at a disadvantage due to the necessary support that is required to their service members because they are often put in a position to have to relocate, both within the state, but from other states to Kansas. Every time a Military Spouse moves, they bring with them a wealth of experience gained from previous positions - and the potential for fresh ideas and outlooks on problem sets.

HB 2745 is a step forward in supporting Military Spouses. It limits the stress on moving families, relieving them of the task of stressing over credentialing and licenses as they enter new employment. As the Air Force and Army evolve, potentially bringing different mission sets to Kansas, whether through the National Guard, Active Duty, or Reserves, this legislation will help Kansas be a viable relocation option for those required to move. The welcome to Military Spouses and Families will also increase the propensity for those active duty members who are ready to transition from the full-time force to potential part time service to either consider Kansas as a relocation option, or to stay here - given Kansas has three active duty locations. This support has the potential to convert passers-through to longtime, tax paying citizens, while also providing the professional workforce with quality employees from diverse backgrounds.

I respectfully request your support of HB2745. Thank you so much for your time.

Nichole E. Inskeep  
National Guard Association of Kansas  
Legislative Chair

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