

12-16,131. Cities; counties; prohibition on enacting or administering certain ordinances and resolutions. (a) No city, county or local government unit shall enact or administer any ordinance, resolution or law that requires, nor shall any city, county or local government discriminate against, favor, prefer or base any ordinance, law, policy, economic development program, agreement, grant or incentive on, an employer providing or not providing:

- (1) Any leave from work, either with or without pay, unless such leave is required by state or federal law;
- (2) compensation for any leave from work, unless payment of compensation for such leave is required by state or federal law;
- (3) compensation or wages at any rate higher than the minimum wage, unless the payment of higher compensation or wages is required by state or federal law; or
- (4) any employee benefit other than those required by state or federal law.

(b) Subsection (a) shall only apply to wages, compensation or benefits, or any combination thereof, paid or provided by a construction contractor or subcontractor performing construction or infrastructure work on a real estate construction or infrastructure project.

History: L. 2013, ch. 86, § 2; July 1.