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Shawn Sullivan, Director of the Budget

Sam Brownback, Governor

February 20, 2017

The Honorable Les Mason, Chairperson House Committee on Commerce, Labor and Economic Development Statehouse, Room 521-E Topeka, Kansas 66612

Dear Representative Mason:

SUBJECT: Fiscal Note for HB 2327 by House Committee on Commerce, Labor and Economic Development

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2327 is respectfully submitted to your committee.

Under current law, no city, county or local government can enact or administer any ordinance, resolution or law that requires an employer to:

- 1. Provide any leave from work, either with or without pay, unless such leave is required by state or federal law,
- 2. Pay compensation to employees for any leave from work unless required by state or federal law,
- 3. Pay compensation or wages at any rate higher than the minimum wage unless required by state or federal law, or;
- 4. Offer benefits other than those required by state or federal law.

HB 2327 would remove these restrictions.

The Kansas Association of Counties and the League of Kansas Municipalities indicate the bill would have no fiscal effect.

Sincerely,

Shawn Sullivan,

Director of the Budget

cc: Brock Ingmire, League of Municipalities Melissa Wangemann, Association of Counties