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Laura Kelly, Governor

February 6, 2020

The Honorable John Barker, Chairperson House Committee on Federal and State Affairs Statehouse, Room 285-N Topeka, Kansas 66612

Dear Representative Barker:

SUBJECT: Fiscal Note for HB 2530 by House Committee on Federal and State Affairs

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2530 is respectfully submitted to your committee.

HB 2530 would amend the Kansas Act Against Discrimination by adding "race" and "protective hairstyles" to the list of terms used in the Act. "Race" would be defined as inclusive traits historically associated with race, including, but not limited to, hair texture and protective hairstyles. "Protective hairstyles" would include, but would not be limited to, hairstyles such as braids, locs and twists.

The Kansas Human Rights Commission indicates the bill could increase the number of complaints filed with the agency. However, the Commission estimates that any increase to the number of complaints could be absorbed within existing resources. Any fiscal effect associated with HB 2530 is not reflected in *The FY 2021 Governor's Budget Report*.

Sincerely,

Larry L. Campbell
Division of the Budget