AN ACT concerning civil actions and civil procedure; authorizing a civil action for damages caused by an adverse reaction or injury related to a COVID-19 vaccine.

Be it enacted by the Legislature of the State of Kansas:

- Section 1. (a) An individual may bring a civil action in an appropriate district court against an employer or other person for any damages caused by an adverse reaction or injury related to a COVID-19 vaccine if:
- (1) The employer or other person imposed a COVID-19 vaccine requirement on such individual; and
- (2) the individual complied with the requirement and received a COVID-19 vaccine as a result of such requirement.
- (b) In an action under this section, the court shall award a prevailing plaintiff the cost of the suit, including reasonable attorney fees.
 - (c) As used in this section:
- (1) "COVID-19 vaccine" means an immunization, vaccination or injection against disease caused by the novel coronavirus identified as SARS-CoV-2 or disease caused by a variant of the virus;
- (2) "COVID-19 vaccine requirement" means that an employer or other person required the individual to receive a COVID-19 vaccine or required the individual to provide documentation certifying receipt of a COVID-19 vaccine. "COVID-19 vaccine requirement" does not include a requirement that was imposed to conform to requirements issued by a governmental entity.
 - (3) "employer" means any person in this state who employs one or more persons and

includes the state and all political subdivisions of the state; and

- (4) "person" means an individual, partnership, association, organization, corporation, legal representative, trustee, trustee in bankruptcy or receiver.
- Sec. 2. This act shall take effect and be in force from and after its publication in the Kansas register.