Session of 2021

SENATE BILL No. 203

By Senator Sykes

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AN ACT concerning workers compensation; relating to injured employees;
 allowing the employee the freedom of choice in designating a
 healthcare provider; requiring the employer to pay for the services of
 the designated healthcare provider; amending K.S.A. 2020 Supp. 44 510h and repealing the existing section.

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Be it enacted by the Legislature of the State of Kansas:

8 Section 1. K.S.A. 2020 Supp. 44-510h is hereby amended to read as 9 follows: 44-510h. (a) It shall be the duty of the employer to-provide pav 10 for the services of a healthcare provider designated by the injured 11 employee and such any medical, surgical and hospital treatment, including 12 nursing, medicines, medical and surgical supplies, ambulance, crutches, 13 apparatus and transportation to and from the home of the injured employee to a place outside the community in which such employee resides and 14 within such community if the director, in the director's discretion, so 15 16 orders, including transportation expenses computed in accordance with K.S.A. 44-515(a), and amendments thereto, as may be reasonably 17 18 necessary to cure and relieve the employee from the effects of the injury.

19 (b) (1) If the director finds, upon application of an injured employee, 20 that the services of the healthcare provider furnished as provided in-21 subsection (a) and rendered on behalf of the injured employee are not-22 satisfactory, the director may authorize the appointment of some other-23 healthcare provider. In any such case, the employer shall submit the names 24 of two healthcare providers who, if possible given the availability of local 25 healthcare providers, are not associated in practice together. The injured 26 employee may select one from the list who shall be the authorized treating 27 healthcare provider. If the injured employee is unable to obtain satisfactory 28 services from any of the healthcare providers submitted by the employer 29 under this paragraph, either party or both parties may request the director 30 to select a treating healthcare provider.

(2) Without application or approval, an employee may consult a
 healthcare provider of the employee's choice for the purpose of
 examination, diagnosis or treatment, but the employer shall only be liable
 for the fees and charges of such healthcare provider up to a total amount of
 \$500. The amount allowed for such examination, diagnosis or treatment
 shall not be used to obtain a functional impairment rating. Any medical

opinion obtained in violation of this prohibition shall not be admissible in
 any claim proceedings under the workers compensation act.

3 (e)(b) An injured employee whose injury or disability has been 4 established under the workers compensation act may rely, if done in good 5 faith, solely or partially on treatment by prayer or spiritual means in 6 accordance with the tenets of practice of a church or religious 7 denomination without suffering a loss of benefits subject to the following 8 conditions:

9 (1) The employer or the employer's insurance carrier agrees thereto in 10 writing either before or after the injury;

(2) the employee submits to all physical examinations required by theworkers compensation act;

(3) the cost of such treatment shall be paid by the employee unlessthe employer or insurance carrier agrees to make such payment;

(4) the injured employee shall be entitled only to benefits that would
 reasonably have been expected had such employee undergone medical or
 surgical treatment; and

(5) the employer or insurance carrier that made an agreement under
 paragraph (1) or (3) may withdraw from the agreement on 10 days' written
 notice.

21 $\frac{d}{d}$ (c) In any employment to which the workers compensation act 22 applies, the employer shall be liable to each employee who is employed as a duly authorized law enforcement officer, firefighter, an emergency 23 medical service provider as defined in K.S.A. 65-6112, and amendments 24 25 thereto, or a member of a regional emergency medical response team as provided in K.S.A. 48-928, and amendments thereto, including any person 26 27 who is serving on a volunteer basis in such capacity, for all reasonable and 28 necessary preventive medical care and treatment for hepatitis to which 29 such employee is exposed under circumstances arising out of and in the 30 course of employment.

31 (e)(d) It is presumed that the employer's obligation to provide pay for 32 the services of a healthcare provider and such medical, surgical and 33 hospital treatment, including nursing, medicines, medical and surgical 34 supplies, ambulance, crutches, apparatus and transportation to and from 35 the home of the injured employee to a place outside the community in 36 which such employee resides and within such community if the director, in 37 the director's discretion, so orders, including transportation expenses 38 computed in accordance with K.S.A. 44-515(a), and amendments thereto, 39 shall terminate upon the employee reaching maximum medical improvement. Such presumption may be overcome with medical evidence 40 41 that it is more probably true than not that additional medical treatment will 42 be necessary after such time as the employee reaches maximum medical improvement. As used in this subsection, "medical treatment" means only 43

SB 203

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- that treatment provided or prescribed by a licensed healthcare provider and 1
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- shall not include home exercise programs or over-the-counter medications.
 Sec. 2. K.S.A. 2020 Supp. 44-510h is hereby repealed.
 Sec. 3. This act shall take effect and be in force from and after its 4 publication in the statute book. 5