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January 18, 2022

TO: Senator Molly Baumgardner
Senate Education Committee Chair

FROM: Craig Neuenswander, Deputy
Commissioner of Education

SUBJECT: Special Education State Aid for FY2018 through FY2022

Attached is a computer printout (SF22-016) which provides special education state aid information over five years you requested.

The 2021-2022 budgeted special education state aid is inflated by public school districts for budget purposes. The FY2022 special education state aid appropriation is \$512,880,818 to be paid to public school districts and interlocals/service centers.

COLUMN EXPLANATION

- Column 1 -- 2017-2018 Actual Special Education State Aid
- 2 -- 2018-2019 Actual Special Education State Aid
- 3 -- 2019-2020 Actual Special Education State Aid
- 4 -- 2020-2021 Actual Special Education State Aid
- 5 -- 2021-2022 Budgeted Special Education State Aid

SF22-016--CX--Sped St Aid 5 yrs--1-18-22

	1/18/2022		Col 1	Col 2	Col 3	Col 4	Col 5
			2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			Actual	Actual	Actual	Actual	Budgeted
			Special Ed	Special Ed	Special Ed	Special Ed	Special Ed
USD #	County	District Name	State Aid	State Aid	State Aid	State Aid	State Aid
Total	STATE TOTALS		435,999,742	479,347,115	486,332,870	493,638,250	537,906,044
256	Allen	Marmaton Valley	371,130	408,391	394,054	351,300	373,600
257	Allen	Iola	1,520,679	1,692,652	1,563,251	1,580,929	1,558,200
258	Allen	Humboldt	701,524	779,322	759,160	744,448	946,400
365	Anderson	Garnett	912,700	1,008,302	1,054,130	1,069,102	1,192,624
479	Anderson	Crest	279,029	322,869	325,866	347,398	389,800
377	Atchison	Atchison Co Comm Schools	770,942	790,730	808,163	747,302	778,319
409	Atchison	Atchison Public Schools	1,941,978	2,155,996	2,268,820	2,152,050	2,358,990
254	Barber	Barber County North	558,283	572,581	582,884	559,778	683,224
255	Barber	South Barber	296,932	280,734	305,746	286,762	342,800
355	Barton	Ellinwood Public Schools	462,355	516,228	527,000	569,423	662,686
428	Barton	Great Bend	2,099,710	2,310,318	2,255,857	2,443,596	2,566,151
431	Barton	Hoisington	691,134	758,796	774,453	840,059	1,300,523
234	Bourbon	Fort Scott	1,275,135	1,593,992	1,694,643	1,851,041	1,927,774
235	Bourbon	Uniontown	400,282	440,921	435,895	451,798	545,137
415	Brown	Hiawatha	940,094	1,045,865	1,020,876	1,038,678	1,128,000
430	Brown	South Brown County	641,490	715,158	690,300	631,413	700,000
205	Butler	Bluestem	472,528	563,450	540,315	567,749	625,280
206	Butler	Remington-Whitewater	569,641	605,315	598,595	565,349	621,220
375	Butler	Circle	1,507,686	1,641,566	1,661,625	1,632,985	1,722,848
385	Butler	Andover	4,597,975	5,189,797	5,078,851	5,133,278	6,058,061
394	Butler	Rose Hill Public Schools	1,296,666	1,392,546	1,409,422	1,416,289	1,774,085
396	Butler	Douglass Public Schools	674,347	717,270	717,460	713,257	715,600
402	Butler	Augusta	1,681,993	1,831,937	1,814,301	1,795,552	1,801,952
490	Butler	El Dorado	1,528,311	1,669,084	1,723,825	1,649,626	1,644,892
492	Butler	Flinthills	295,144	314,660	316,431	322,394	336,600
284	Chase	Chase County	288,554	336,588	354,135	413,518	444,960
285	Chautauqua	Cedar Vale	183,790	176,866	160,256	151,671	185,857
286	Chautauqua	Chautauqua Co Community	412,606	478,497	574,042	595,168	623,016
404	Cherokee	Riverton	684,964	763,323	734,001	720,466	776,600
493	Cherokee	Columbus	986,863	1,056,061	1,047,095	1,026,474	1,043,049
499	Cherokee	Galena	764,162	858,281	841,731	840,135	890,948
508	Cherokee	Baxter Springs	1,000,814	1,014,906	1,002,107	996,246	1,032,307
103	Cheyenne	Cheylin	122,918	136,937	121,898	119,732	170,485
297	Cheyenne	St Francis Comm Sch	224,802	237,615	248,907	234,620	283,464
219	Clark	Minneola	180,161	167,449	180,110	214,678	244,037
220	Clark	Ashland	155,831	155,674	156,932	180,249	169,442
379	Clay	Clay County	1,163,329	1,242,008	1,170,284	1,238,557	1,508,516
333	Cloud	Concordia	896,355	1,090,371	1,041,350	990,458	1,104,327
334	Cloud	Southern Cloud	260,426	270,457	260,469	262,855	324,645
243	Coffey	Lebo-Waverly	447,201	531,150	613,022	674,384	910,640
244	Coffey	Burlington	1,291,034	1,445,387	1,411,023	1,360,091	1,589,126
245	Coffey	LeRoy-Gridley	217,548	227,591	227,428	243,647	219,052
300	Comanche	Comanche County	421,358	446,313	374,073	390,101	467,600
462	Cowley	Central	304,159	341,742	345,613	344,627	400,243
463	Cowley	Udall	298,127	351,414	367,538	385,061	454,760
465	Cowley	Winfield	2,290,060	2,550,528	2,701,620	2,639,353	2,909,023
470	Cowley	Arkansas City	2,762,079	3,031,590	3,206,820	3,117,503	3,815,377
471	Cowley	Dexter	151,803	196,691	237,847	231,482	326,307
246	Crawford	Northeast	495,462	525,972	533,045	545,300	595,309
247	Crawford	Cherokee	491,337	504,940	493,715	499,599	533,312
248	Crawford	Girard	946,943	1,054,853	1,043,756	1,049,781	1,147,332
249	Crawford	Frontenac Public Schools	872,261	1,004,067	941,203	980,936	1,073,897
250	Crawford	Pittsburg	2,862,885	3,313,257	3,202,942	3,381,921	3,814,930

	1/18/2022		Col 1	Col 2	Col 3	Col 4	Col 5
			2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			Actual	Actual	Actual	Actual	Budgeted
			Special Ed	Special Ed	Special Ed	Special Ed	Special Ed
USD #	County	District Name	State Aid	State Aid	State Aid	State Aid	State Aid
Total	STATE TOTALS		435,999,742	479,347,115	486,332,870	493,638,250	537,906,044
294	Decatur	Oberlin	330,183	328,879	342,975	378,634	390,399
393	Dickinson	Solomon	311,074	351,187	358,683	414,382	484,369
435	Dickinson	Abilene	1,373,110	1,517,788	1,523,617	1,602,233	1,798,606
473	Dickinson	Chapman	1,007,992	1,111,315	1,096,357	1,180,851	1,392,325
481	Dickinson	Rural Vista	242,294	253,141	256,354	263,268	319,600
487	Dickinson	Herington	419,788	487,186	466,535	442,257	569,907
111	Doniphan	Doniphan West Schools	302,044	314,614	287,885	345,823	422,800
114	Doniphan	Riverside	569,063	618,975	651,002	659,351	824,666
429	Doniphan	Troy Public Schools	300,441	329,079	325,506	373,520	491,086
348	Douglas	Baldwin City	1,390,553	1,575,177	1,568,521	1,458,762	1,718,756
491	Douglas	Eudora	1,771,616	1,893,091	1,960,195	1,865,525	1,926,459
497	Douglas	Lawrence	12,450,262	13,255,585	14,005,873	12,803,364	14,271,025
347	Edwards	Kinsley-Offerle	328,412	347,792	320,671	333,154	390,600
502	Edwards	Lewis	134,233	146,981	135,769	133,709	157,000
282	Elk	West Elk	549,197	638,177	796,865	704,571	783,714
283	Elk	Elk Valley	232,249	269,162	268,955	303,699	357,402
388	Ellis	Ellis	360,100	387,350	391,663	399,156	400,751
432	Ellis	Victoria	219,713	255,491	272,943	272,011	288,503
489	Ellis	Hays	2,539,678	2,891,091	3,024,017	3,023,869	3,545,037
112	Ellsworth	Central Plains	484,831	567,375	532,320	516,291	562,600
327	Ellsworth	Ellsworth	576,906	628,370	635,073	676,737	723,200
363	Finney	Holcomb	549,637	578,910	553,851	563,199	623,000
457	Finney	Garden City	4,991,494	5,214,593	5,370,449	5,741,300	5,627,820
381	Ford	Spearville	256,623	226,324	235,085	269,563	255,978
443	Ford	Dodge City	5,206,701	4,899,794	5,172,481	5,789,315	6,075,891
459	Ford	Bucklin	163,087	155,385	173,891	190,538	204,887
287	Franklin	West Franklin	774,451	828,481	885,699	848,362	971,045
288	Franklin	Central Heights	463,288	587,092	587,755	481,327	681,348
289	Franklin	Wellsville	773,896	859,895	874,721	844,300	954,622
290	Franklin	Ottawa	2,357,071	2,541,077	2,781,438	2,839,523	2,973,868
475	Geary	Geary County Schools	7,254,990	7,758,865	8,000,873	8,134,462	8,575,185
291	Gove	Grinnell Public Schools	103,148	123,292	129,848	116,205	118,000
292	Gove	Wheatland	133,462	148,466	136,474	123,915	135,000
293	Gove	Quinter Public Schools	334,886	388,572	376,883	374,368	427,894
281	Graham	Graham County	294,399	310,580	304,252	307,274	460,941
214	Grant	Ulysses	920,606	959,062	922,827	935,112	993,497
102	Gray	Cimmaron-Ensign	477,512	451,649	482,471	543,290	543,170
371	Gray	Montezuma	139,720	135,900	125,359	124,821	166,530
476	Gray	Copeland	80,764	70,090	70,098	74,046	107,000
477	Gray	Ingalls	169,271	160,444	159,023	179,122	200,000
200	Greeley	Greeley County Schools	152,516	159,978	159,130	163,431	164,407
386	Greenwood	Madison-Virgil	327,526	385,651	406,883	383,477	411,571
389	Greenwood	Eureka	589,133	599,802	590,754	672,351	676,657
390	Greenwood	Hamilton	117,164	149,913	140,399	120,871	211,400
494	Hamilton	Syracuse	293,772	311,931	325,422	336,909	392,054
361	Harper	Anthony-Harper	1,043,578	1,039,843	1,075,853	1,062,324	1,191,072
511	Harper	Attica	196,777	198,561	196,521	182,976	245,800
369	Harvey	Burrton	237,800	243,887	233,968	220,968	274,581
373	Harvey	Newton	2,813,174	3,052,379	3,138,963	3,196,705	3,162,388
439	Harvey	Sedgwick Public Schools	441,459	469,027	456,149	456,305	574,705
440	Harvey	Halstead	624,063	620,733	643,451	642,536	625,581
460	Harvey	Hesston	574,583	621,852	634,754	636,042	637,234
374	Haskell	Sublette	258,459	272,873	258,394	249,641	277,918

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			Special Ed	Special Ed	Special Ed	Special Ed	Special Ed
USD #	County	District Name	State Aid	State Aid	State Aid	State Aid	State Aid
Total	STATE TOTALS		435,999,742	479,347,115	486,332,870	493,638,250	537,906,044
507	Haskell	Satanta	183,736	191,011	170,386	179,826	181,870
227	Hodgeman	Hodgeman County Schools	209,462	198,749	205,340	237,075	250,648
335	Jackson	North Jackson	278,976	287,600	285,332	287,281	302,442
336	Jackson	Holton	823,860	857,259	823,711	789,142	961,630
337	Jackson	Royal Valley	778,132	763,844	771,640	800,344	984,157
338	Jefferson	Valley Falls	585,399	637,354	624,420	564,804	617,298
339	Jefferson	Jefferson County North	663,417	743,148	790,321	682,010	745,217
340	Jefferson	Jefferson West	1,161,091	1,361,899	1,406,109	1,238,778	1,345,060
341	Jefferson	Oskaloosa Public Schools	939,256	1,093,321	1,079,098	1,002,909	1,117,719
342	Jefferson	McLouth	761,762	814,300	842,344	745,830	827,633
343	Jefferson	Perry Public Schools	1,002,003	1,092,615	1,134,681	1,055,204	1,129,987
107	Jewell	Rock Hills	329,224	355,410	375,064	377,018	439,430
229	Johnson	Blue Valley	21,801,651	24,231,974	24,345,715	24,005,838	25,278,890
230	Johnson	Spring Hill	2,774,488	3,421,047	3,589,126	3,890,856	4,443,050
231	Johnson	Gardner Edgerton	6,115,307	6,948,992	6,817,007	7,286,593	8,075,120
232	Johnson	De Soto	4,858,841	5,312,098	5,729,978	5,985,857	7,066,825
233	Johnson	Olathe	27,800,879	31,804,885	33,116,178	35,620,712	36,373,779
512	Johnson	Shawnee Mission Pub Sch	19,495,585	20,876,990	21,881,775	22,639,654	23,294,571
215	Kearny	Lakin	341,370	373,997	374,032	394,032	440,078
216	Kearny	Deerfield	128,719	142,734	120,754	124,821	132,599
331	Kingman	Kingman - Norwich	1,148,409	1,112,456	1,095,755	1,025,294	1,298,000
332	Kingman	Cunningham	226,767	231,277	202,946	208,368	260,000
422	Kiowa	Kiowa County	312,971	310,445	323,433	299,799	396,600
474	Kiowa	Haviland	122,234	130,510	138,754	140,689	164,000
503	Labette	Parsons	1,149,039	1,287,238	1,324,251	1,272,976	1,501,715
504	Labette	Oswego	434,249	508,182	557,152	510,583	531,706
505	Labette	Chetopa-St. Paul	450,083	453,859	424,721	439,952	545,000
506	Labette	Labette County	1,529,744	1,779,058	1,685,536	1,667,753	1,785,932
468	Lane	Healy Public Schools	94,983	105,409	92,750	92,630	96,000
482	Lane	Dighton	161,541	162,335	175,049	189,997	221,600
207	Leavenworth	Ft Leavenworth	1,378,463	1,291,871	1,236,655	1,132,656	1,333,885
449	Leavenworth	Easton	846,031	920,836	984,024	902,039	976,427
453	Leavenworth	Leavenworth	3,868,195	4,144,447	3,744,601	3,970,030	4,611,435
458	Leavenworth	Basehor-Linwood	2,063,390	2,507,303	2,555,760	2,865,097	3,075,029
464	Leavenworth	Tonganoxie	1,744,196	2,050,880	1,933,725	1,960,139	2,208,892
469	Leavenworth	Lansing	2,596,382	2,812,017	3,035,799	3,172,920	3,574,405
298	Lincoln	Lincoln	406,450	418,776	439,392	404,296	437,437
299	Lincoln	Sylvan Grove	223,333	269,208	291,225	268,576	310,000
344	Linn	Pleasanton	241,288	288,301	317,400	348,575	470,957
346	Linn	Jayhawk	649,413	801,725	895,539	891,196	923,400
362	Linn	Prairie View	1,147,557	1,317,910	1,333,878	1,379,317	1,428,600
274	Logan	Oakley	413,936	452,096	407,691	411,918	424,622
275	Logan	Triplains	98,111	130,179	116,561	123,741	130,013
251	Lyon	North Lyon County	412,019	476,030	475,652	492,676	557,800
252	Lyon	Southern Lyon County	503,424	530,696	598,841	582,274	747,937
253	Lyon	Emporia	3,683,872	4,072,898	4,207,334	4,335,478	5,233,909
397	Marion	Centre	420,505	439,260	446,044	439,927	631,979
398	Marion	Peabody-Burns	377,839	372,696	361,566	372,103	372,108
408	Marion	Marion-Florence	748,481	754,544	731,445	731,579	760,064
410	Marion	Durham-Hillsboro-Lehigh	825,602	845,801	872,549	860,557	906,364
411	Marion	Goessel	392,654	428,564	448,242	424,950	470,159
364	Marshall	Marysville	631,595	700,031	758,823	742,499	778,210
380	Marshall	Vermillion	281,294	300,318	337,184	399,055	450,678

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			Special Ed	Special Ed	Special Ed	Special Ed	Special Ed
USD #	County	District Name	State Aid	State Aid	State Aid	State Aid	State Aid
Total		STATE TOTALS	435,999,742	479,347,115	486,332,870	493,638,250	537,906,044
498	Marshall	Valley Heights	346,370	383,766	426,804	384,062	399,441
400	McPherson	Smoky Valley	1,062,853	1,122,106	1,074,322	1,141,670	1,280,005
418	McPherson	McPherson	2,762,160	2,979,285	2,896,428	3,009,633	3,630,000
419	McPherson	Canton-Galva	431,169	448,818	413,222	430,410	475,486
423	McPherson	Moundridge	444,342	478,638	481,418	519,297	630,831
448	McPherson	Inman	498,019	537,776	534,251	557,744	578,212
225	Meade	Fowler	114,344	89,617	97,266	102,732	99,986
226	Meade	Meade	288,424	286,979	277,133	312,856	311,600
367	Miami	Osawatomie	2,119,935	1,881,224	1,841,061	1,773,256	1,903,091
368	Miami	Paola	1,751,751	2,207,787	2,155,443	2,185,476	2,542,538
416	Miami	Louisburg	1,073,564	1,286,923	1,423,959	1,496,663	2,124,000
272	Mitchell	Waconda	344,534	350,246	408,757	362,505	465,025
273	Mitchell	Beloit	918,509	1,025,001	1,092,031	1,044,375	1,056,572
436	Montgomery	Caney Valley	447,334	543,730	529,539	542,681	658,941
445	Montgomery	Coffeyville	1,331,951	1,457,458	1,411,100	1,501,134	1,932,994
446	Montgomery	Independence	1,492,098	1,662,228	1,585,402	1,619,026	1,966,585
447	Montgomery	Cherryvale	584,239	635,171	610,766	609,480	780,541
417	Morris	Morris County	714,371	844,159	905,910	952,040	1,103,600
217	Morton	Rolla	111,059	98,449	80,332	81,451	87,070
218	Morton	Elkhart	298,038	278,721	253,954	259,030	294,974
113	Nemaha	Prairie Hills	751,541	756,234	772,022	752,922	845,243
115	Nemaha	Nemaha Central	373,201	409,581	475,199	553,013	714,976
101	Neosho	Erie-Galesburg	624,112	694,175	659,184	663,384	952,053
413	Neosho	Chanute Public Schools	2,113,046	2,374,106	2,315,547	2,359,584	2,184,489
106	Ness	Western Plains	78,839	68,633	72,563	86,928	107,600
303	Ness	Ness City	211,782	185,739	203,797	229,172	258,000
211	Norton	Norton Community Schools	763,722	815,960	809,316	853,072	872,768
212	Norton	Northern Valley	171,585	180,157	173,424	176,622	168,514
420	Osage	Osage City	812,043	865,710	889,490	883,027	971,356
421	Osage	Lyndon	523,376	551,731	576,168	556,455	585,720
434	Osage	Santa Fe Trail	1,402,127	1,479,586	1,523,311	1,429,663	1,615,384
454	Osage	Burlingame Public School	368,716	383,076	388,913	370,336	418,000
456	Osage	Marais Des Cygnes Valley	287,289	308,738	298,876	286,614	301,658
392	Osborne	Osborne County	356,454	346,754	347,912	399,313	418,626
239	Ottawa	North Ottawa County	666,055	728,916	694,675	754,288	826,637
240	Ottawa	Twin Valley	540,409	606,328	594,127	576,198	682,971
495	Pawnee	Ft Larned	964,990	1,034,145	969,138	991,812	1,248,272
496	Pawnee	Pawnee Heights	136,714	150,445	139,340	148,731	202,600
110	Phillips	Thunder Ridge Schools	246,223	236,698	239,286	251,200	270,000
325	Phillips	Phillipsburg	715,965	740,368	718,415	771,063	836,554
326	Phillips	Logan	170,368	180,157	164,563	160,932	192,778
320	Pottawatomie	Wamego	1,510,940	1,638,338	1,650,896	1,669,223	1,807,907
321	Pottawatomie	Kaw Valley	1,569,595	1,720,964	1,783,093	1,780,702	1,863,146
322	Pottawatomie	Onaga-Havensville-Wheaton	258,193	244,232	229,737	229,256	253,265
323	Pottawatomie	Rock Creek	869,623	1,107,998	1,114,192	1,159,236	1,211,494
382	Pratt	Pratt	1,303,266	1,297,115	1,339,519	1,377,231	1,571,231
438	Pratt	Skyline Schools	460,637	434,109	500,181	426,547	502,919
105	Rawlins	Rawlins County	287,294	276,934	319,337	316,909	370,425
308	Reno	Hutchinson Public Schools	4,397,886	4,809,560	5,607,576	5,554,081	5,991,465
309	Reno	Nickerson	1,157,518	1,287,754	1,285,239	1,278,760	1,405,970
310	Reno	Fairfield	298,113	324,465	364,006	338,932	353,600
311	Reno	Pretty Prairie	226,917	257,247	277,806	314,746	374,400
312	Reno	Haven Public Schools	879,401	962,691	892,622	845,105	938,978

	1/18/2022		Col 1	Col 2	Col 3	Col 4	Col 5
			2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			Actual	Actual	Actual	Actual	Budgeted
			Special Ed	Special Ed	Special Ed	Special Ed	Special Ed
USD #	County	District Name	State Aid	State Aid	State Aid	State Aid	State Aid
Total		STATE TOTALS	435,999,742	479,347,115	486,332,870	493,638,250	537,906,044
313	Reno	Buhler	2,379,589	2,482,137	2,512,290	2,479,995	2,823,288
109	Republic	Republic County	447,250	526,823	486,952	482,036	475,000
426	Republic	Pike Valley	184,516	225,907	189,341	189,310	209,000
376	Rice	Sterling	521,635	525,231	512,442	550,558	550,894
401	Rice	Chase-Raymond	168,487	176,554	167,978	180,245	220,000
405	Rice	Lyons	782,373	824,123	795,358	856,008	1,060,261
444	Rice	Little River	328,173	327,944	317,553	334,171	321,249
378	Riley	Riley County	691,027	742,467	713,096	781,089	837,680
383	Riley	Manhattan-Ogden	7,154,959	7,868,810	8,334,141	8,209,351	8,600,000
384	Riley	Blue Valley	290,626	306,274	301,348	323,904	384,291
269	Rooks	Palco	106,278	114,876	106,756	110,277	118,798
270	Rooks	Plainville	395,498	431,527	408,456	460,381	463,381
271	Rooks	Stockton	381,706	396,767	403,814	441,553	446,352
395	Rush	LaCrosse	271,147	296,440	295,515	299,666	316,247
403	Rush	Otis-Bison	272,260	299,203	314,417	275,882	323,364
399	Russell	Paradise	127,371	132,680	133,761	134,483	136,846
407	Russell	Russell County	757,389	758,987	857,054	834,527	902,862
305	Saline	Salina	6,842,628	7,698,652	7,791,954	7,899,704	9,100,000
306	Saline	Southeast Of Saline	616,872	662,455	711,848	713,711	762,637
307	Saline	Ell-Saline	400,626	446,896	479,299	506,446	750,420
466	Scott	Scott County	525,105	575,173	553,627	587,609	631,550
259	Sedgwick	Wichita	43,328,346	49,996,381	50,071,989	52,538,694	54,761,306
260	Sedgwick	Derby	5,507,334	5,855,908	6,216,352	6,341,430	6,503,954
261	Sedgwick	Haysville	5,157,128	5,730,033	5,902,478	5,935,819	6,210,093
262	Sedgwick	Valley Center Pub Sch	2,661,289	3,022,146	3,167,117	3,364,520	3,672,149
263	Sedgwick	Mulvane	1,666,356	1,729,567	1,803,072	1,812,312	2,289,610
264	Sedgwick	Clearwater	1,107,649	1,195,232	1,166,415	1,217,872	1,414,587
265	Sedgwick	Goddard	4,952,568	5,567,455	5,747,602	5,994,673	7,688,730
266	Sedgwick	Maize	6,240,956	6,970,669	7,400,740	7,642,457	8,173,544
267	Sedgwick	Renwick	1,633,006	1,838,308	1,736,988	1,803,212	2,035,036
268	Sedgwick	Cheney	749,726	837,753	793,327	833,423	962,000
480	Seward	Liberal	2,586,974	2,737,851	2,616,066	2,615,378	2,628,740
483	Seward	Kismet-Plains	558,531	475,056	499,486	554,826	701,785
345	Shawnee	Seaman	4,218,936	4,808,327	4,647,043	4,824,781	4,823,327
372	Shawnee	Silver Lake	572,699	567,788	644,299	612,906	616,886
437	Shawnee	Auburn Washburn	5,784,119	6,615,020	6,946,716	7,099,090	6,988,388
450	Shawnee	Shawnee Heights	3,023,435	3,481,900	3,503,898	3,783,040	4,169,887
501	Shawnee	Topeka Public Schools	15,365,739	16,929,045	16,698,524	17,063,965	18,292,077
412	Sheridan	Hoxie Community Schools	307,975	347,435	312,654	358,089	425,967
352	Sherman	Goodland	822,776	919,556	938,578	987,881	1,130,135
237	Smith	Smith Center	490,021	511,115	510,149	538,248	606,957
349	Stafford	Stafford	294,441	296,664	287,481	279,703	324,737
350	Stafford	St John-Hudson	394,933	387,290	400,949	385,558	457,593
351	Stafford	Macksville	275,323	269,121	262,150	232,857	317,200
452	Stanton	Stanton County	265,638	276,231	259,972	268,682	297,252
209	Stevens	Moscow Public Schools	110,548	119,666	115,638	111,068	121,393
210	Stevens	Hugoton Public Schools	565,537	595,152	572,473	610,734	661,082
353	Sumner	Wellington	2,123,635	2,356,299	2,181,650	2,111,092	2,240,035
356	Sumner	Conway Springs	462,810	509,890	443,179	458,316	562,309
357	Sumner	Belle Plaine	745,462	797,456	783,721	770,079	764,244
358	Sumner	Oxford	416,802	452,482	475,447	488,865	610,744
359	Sumner	Argonia Public Schools	217,495	281,429	283,565	266,958	300,000
360	Sumner	Caldwell	292,574	335,435	353,856	360,839	385,931

	1/18/2022		Col 1	Col 2	Col 3	Col 4	Col 5
			2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
			Actual	Actual	Actual	Actual	Budgeted
			Special Ed	Special Ed	Special Ed	Special Ed	Special Ed
USD #	County	District Name	State Aid	State Aid	State Aid	State Aid	State Aid
Total		STATE TOTALS	435,999,742	479,347,115	486,332,870	493,638,250	537,906,044
509	Sumner	South Haven	269,354	297,136	299,937	284,971	320,000
314	Thomas	Brewster	161,446	148,724	159,982	193,843	220,703
315	Thomas	Colby Public Schools	589,125	650,036	686,669	709,256	753,332
316	Thomas	Golden Plains	248,702	276,410	317,725	274,650	330,433
208	Trego	Wakeeney	450,530	472,861	431,130	406,648	466,173
329	Wabaunsee	Mill Creek Valley	480,422	476,738	477,783	475,493	478,808
330	Wabaunsee	Mission Valley	709,173	559,525	945,867	759,553	867,956
241	Wallace	Wallace County Schools	142,257	156,703	146,633	144,430	190,953
242	Wallace	Weskan	107,928	115,291	103,791	107,536	114,198
108	Washington	Washington Co. Schools	294,075	341,476	310,808	329,487	362,726
223	Washington	Barnes	442,927	491,780	450,577	492,692	527,948
224	Washington	Clifton-Clyde	270,851	325,123	300,585	303,403	290,836
467	Wichita	Leoti	229,797	242,910	235,367	244,353	300,000
387	Wilson	Altoona-Midway	211,052	253,569	227,350	209,575	284,604
461	Wilson	Neodesha	532,349	571,693	562,625	557,286	714,746
484	Wilson	Fredonia	453,670	521,795	512,288	533,125	661,696
366	Woodson	Woodson	546,645	613,352	612,930	579,572	610,000
202	Wyandotte	Turner-Kansas City	3,068,346	3,165,945	3,304,009	3,237,825	3,359,582
203	Wyandotte	Piper-Kansas City	2,524,865	2,682,884	2,712,101	2,637,316	2,892,879
204	Wyandotte	Bonner Springs	3,164,026	3,370,642	3,780,960	3,638,050	3,958,347
500	Wyandotte	Kansas City	14,631,445	15,484,112	13,960,540	11,956,198	13,791,793



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January 27, 2022

TO: Senator Molly Baumgardner
Senate Education Committee

FROM: Craig Neuenswander, Deputy
Commissioner of Education

SUBJECT: Pupil-Teacher Ratio

Attached is a computer printout (SF22-019) which provides the PK-12 teacher FTE and student headcount to arrive at the pupil-teacher ratio in the 2021-22 school year.

This data is compiled from information submitted by each district on the Superintendent's Organization Report (SO66). Headcount enrollment is based on 9/20/2021 and 2/20/2022 estimates, and includes pre-school aged grades but excludes virtual students. **PK-12 Teachers** includes the following:

- practical arts teachers
- career & technical education teachers
- kindergarten teachers
- pre-school teachers
- reading specialists
- reading teachers
- all other teachers

COLUMN EXPLANATION

Column 1 -- 2021-2022 Pre-Kindergarten through Grade 12 Teacher FTE
2 -- 2021-2022 Student Headcount (excluding Virtual students) unaudited
3 -- 2021-2022 Pupil-Teacher Ratio (Column 2 divided by Column 1)

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
256	Allen	Marmaton Valley	26.0	250	9.6
257	Allen	Iola	78.0	1,193	15.3
258	Allen	Humboldt	41.0	663	16.2
365	Anderson	Garnett	70.9	971	13.7
479	Anderson	Crest	20.0	260	13.0
377	Atchison	Atchison Co Comm Schools	41.0	509	12.4
409	Atchison	Atchison Public Schools	117.0	1,578	13.5
254	Barber	Barber County North	18.2	495	27.2
255	Barber	South Barber	20.5	221	10.8
355	Barton	Ellinwood Public Schools	34.5	471	13.7
428	Barton	Great Bend	162.5	2,907	17.9
431	Barton	Hoisington	57.0	791	13.9
234	Bourbon	Fort Scott	138.6	1,834	13.2
235	Bourbon	Uniontown	37.0	472	12.8
415	Brown	Hiawatha	70.0	942	13.5
430	Brown	South Brown County	53.3	522	9.8
205	Butler	Bluestem	38.7	525	13.6
206	Butler	Remington-Whitewater	39.3	482	12.3
375	Butler	Circle	120.7	1,995	16.5
385	Butler	Andover	347.7	5,772	16.6
394	Butler	Rose Hill Public Schools	98.0	1,617	16.5
396	Butler	Douglass Public Schools	50.9	645	12.7
402	Butler	Augusta	130.8	2,025	15.5
490	Butler	El Dorado	120.0	1,797	15.0
492	Butler	Flinthills	22.2	288	13.0
284	Chase	Chase County	31.3	370	11.8
285	Chautauqua	Cedar Vale	14.5	137	9.4
286	Chautauqua	Chautauqua Co Community	32.0	403	12.6
404	Cherokee	Riverton	51.9	675	13.0
493	Cherokee	Columbus	71.5	917	12.8
499	Cherokee	Galena	53.3	828	15.5
508	Cherokee	Baxter Springs	74.0	833	11.3
103	Cheyenne	Cheylin	15.3	153	10.0
297	Cheyenne	St Francis Comm Sch	25.0	286	11.4
219	Clark	Minneola	22.3	239	10.7
220	Clark	Ashland	18.0	208	11.6
379	Clay	Clay Center	91.8	1,342	14.6
333	Cloud	Concordia	88.0	1,144	13.0
334	Cloud	Southern Cloud	27.0	156	5.8
243	Coffey	Lebo-Waverly	29.0	488	16.8
244	Coffey	Burlington	58.5	828	14.2
245	Coffey	LeRoy-Gridley	20.4	176	8.6
300	Comanche	Comanche County	26.4	325	12.3

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
462	Cowley	Central	20.4	308	15.1
463	Cowley	Udall	32.3	343	10.6
465	Cowley	Winfield	159.0	2,182	13.7
470	Cowley	Arkansas City	173.0	2,741	15.8
471	Cowley	Dexter	21.5	283	13.2
246	Crawford	Northeast	42.5	474	11.2
247	Crawford	Cherokee	40.0	458	11.5
248	Crawford	Girard	67.0	1,015	15.1
249	Crawford	Frontenac Public Schools	68.0	952	14.0
250	Crawford	Pittsburg	198.0	3,304	16.7
294	Decatur	Oberlin	31.5	397	12.6
393	Dickinson	Solomon	34.0	372	10.9
435	Dickinson	Abilene	99.8	1,507	15.1
473	Dickinson	Chapman	80.7	1,143	14.2
481	Dickinson	Rural Vista	32.0	271	8.5
487	Dickinson	Herington	38.0	419	11.0
111	Doniphan	Doniphan West Schools	27.0	356	13.2
114	Doniphan	Riverside	47.6	633	13.3
429	Doniphan	Troy Public Schools	27.5	343	12.5
348	Douglas	Baldwin City	84.6	1,319	15.6
491	Douglas	Eudora	110.0	1,701	15.5
497	Douglas	Lawrence	696.4	10,180	14.6
347	Edwards	Kinsley-Offerle	24.0	310	12.9
502	Edwards	Lewis	9.5	131	13.8
282	Elk	West Elk	28.1	394	14.0
283	Elk	Elk Valley	12.9	101	7.8
388	Ellis	Ellis	29.0	388	13.4
432	Ellis	Victoria	25.2	290	11.5
489	Ellis	Hays	179.1	3,216	18.0
112	Ellsworth	Central Plains	50.0	504	10.1
327	Ellsworth	Ellsworth	45.3	635	14.0
363	Finney	Holcomb	70.7	991	14.0
457	Finney	Garden City	405.5	7,212	17.8
381	Ford	Spearville	29.0	346	11.9
443	Ford	Dodge City	414.7	7,158	17.3
459	Ford	Bucklin	21.0	236	11.2
287	Franklin	West Franklin	55.7	649	11.7
288	Franklin	Central Heights	40.3	523	13.0
289	Franklin	Wellsville	55.4	813	14.7
290	Franklin	Ottawa	155.0	2,319	15.0
475	Geary	Geary County Schools	433.5	7,535	17.4
291	Gove	Grinnell Public Schools	11.8	70	5.9
292	Gove	Wheatland	15.8	125	7.9

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
293	Gove	Quinter Public Schools	29.3	321	11.0
281	Graham	Graham County	35.0	402	11.5
214	Grant	Ulysses	104.0	1,492	14.3
102	Gray	Cimmaron-Ensign	56.5	661	11.7
371	Gray	Montezuma	19.7	197	10.0
476	Gray	Copeland	12.0	100	8.3
477	Gray	Ingalls	21.2	233	11.0
200	Greeley	Greeley County Schools	22.0	251	11.4
386	Greenwood	Madison-Virgil	25.3	252	10.0
389	Greenwood	Eureka	47.5	601	12.7
390	Greenwood	Hamilton	9.0	72	8.0
494	Hamilton	Syracuse	41.0	556	13.6
361	Harper	Anthony-Harper	64.0	788	12.3
511	Harper	Attica	20.0	172	8.6
369	Harvey	Burrton	23.4	188	8.0
373	Harvey	Newton	214.0	3,269	15.3
439	Harvey	Sedgwick Public Schools	36.5	506	13.9
440	Harvey	Halstead	56.3	830	14.7
460	Harvey	Hesston	53.0	850	16.0
374	Haskell	Sublette	37.0	375	10.1
507	Haskell	Satanta	26.0	259	10.0
227	Hodgeman	Hodgeman County Schools	27.5	293	10.7
335	Jackson	North Jackson	34.6	385	11.1
336	Jackson	Holton	84.0	1,083	12.9
337	Jackson	Royal Valley	66.0	838	12.7
338	Jefferson	Valley Falls	30.5	405	13.3
339	Jefferson	Jefferson County North	37.0	442	11.9
340	Jefferson	Jefferson West	53.5	798	14.9
341	Jefferson	Oskaloosa Public Schools	46.9	591	12.6
342	Jefferson	McLouth	39.0	458	11.7
343	Jefferson	Perry Public Schools	52.5	774	14.7
107	Jewell	Rock Hills	30.0	415	13.8
229	Johnson	Blue Valley	1,302.7	22,350	17.2
230	Johnson	Spring Hill	209.7	3,670	17.5
231	Johnson	Gardner Edgerton	403.4	5,924	14.7
232	Johnson	De Soto	428.7	7,387	17.2
233	Johnson	Olathe	1,985.9	28,989	14.6
512	Johnson	Shawnee Mission Pub Sch	1,597.1	26,445	16.6
215	Kearny	Lakin	46.0	644	14.0
216	Kearny	Deerfield	19.0	243	12.8
331	Kingman	Kingman - Norwich	63.3	888	14.0
332	Kingman	Cunningham	19.8	229	11.6
422	Kiowa	Kiowa County	29.0	313	10.8

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
474	Kiowa	Haviland	10.0	84	8.4
503	Labette	Parsons	84.8	1,313	15.5
504	Labette	Oswego	37.2	432	11.6
505	Labette	Chetopa-St. Paul	38.4	387	10.1
506	Labette	Labette County	103.0	1,583	15.4
468	Lane	Healy Public Schools	8.0	43	5.4
482	Lane	Dighton	19.6	258	13.2
207	Leavenworth	Ft Leavenworth	117.0	1,735	14.8
449	Leavenworth	Easton	38.0	657	17.3
453	Leavenworth	Leavenworth	216.0	3,622	16.8
458	Leavenworth	Basehor-Linwood	157.4	2,777	17.6
464	Leavenworth	Tonganoxie	127.4	1,878	14.7
469	Leavenworth	Lansing	135.0	2,572	19.1
298	Lincoln	Lincoln	25.7	336	13.1
299	Lincoln	Sylvan Grove	20.0	253	12.7
344	Linn	Pleasanton	29.0	366	12.6
346	Linn	Jayhawk	41.8	546	13.1
362	Linn	Prairie View	68.4	907	13.3
274	Logan	Oakley	34.6	450	13.0
275	Logan	Triplains	12.2	74	6.1
251	Lyon	North Lyon County	30.0	317	10.6
252	Lyon	Southern Lyon County	46.4	560	12.1
253	Lyon	Emporia	306.2	4,255	13.9
397	Marion	Centre	22.0	172	7.8
398	Marion	Peabody-Burns	23.5	222	9.4
408	Marion	Marion-Florence	41.0	518	12.6
410	Marion	Durham-Hillsboro-Lehigh	40.3	604	15.0
411	Marion	Goessel	23.4	292	12.5
364	Marshall	Marysville	55.8	817	14.6
380	Marshall	Vermillion	45.0	648	14.4
498	Marshall	Valley Heights	34.0	450	13.2
400	McPherson	Smoky Valley	61.1	809	13.2
418	McPherson	McPherson	145.7	2,343	16.1
419	McPherson	Canton-Galva	26.0	316	12.2
423	McPherson	Moundridge	36.2	481	13.3
448	McPherson	Inman	31.5	438	13.9
225	Meade	Fowler	9.0	108	12.0
226	Meade	Meade	31.1	383	12.3
367	Miami	Osawatomie	73.0	1,071	14.7
368	Miami	Paola	128.0	1,774	13.9
416	Miami	Louisburg	101.2	1,772	17.5
272	Mitchell	Waconda	24.7	338	13.7
273	Mitchell	Beloit	56.0	823	14.7

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
436	Montgomery	Caney Valley	59.0	791	13.4
445	Montgomery	Coffeyville	106.0	1,802	17.0
446	Montgomery	Independence	123.0	2,027	16.5
447	Montgomery	Cherryvale	62.5	746	11.9
417	Morris	Morris County	60.0	785	13.1
217	Morton	Rolla	14.5	102	7.0
218	Morton	Elkhart	36.3	444	12.2
113	Nemaha	Prairie Hills	82.7	1,086	13.1
115	Nemaha	Nemaha Central	51.5	752	14.6
101	Neosho	Erie-Galesburg	33.3	453	13.6
413	Neosho	Chanute Public Schools	120.1	1,747	14.5
106	Ness	Western Plains	17.0	123	7.2
303	Ness	Ness City	27.1	303	11.2
211	Norton	Norton Community Schools	46.8	661	14.1
212	Norton	Northern Valley	17.0	161	9.5
420	Osage	Osage City	53.0	723	13.6
421	Osage	Lyndon	37.2	452	12.2
434	Osage	Santa Fe Trail	73.0	1,062	14.5
454	Osage	Burlingame Public School	21.5	282	13.1
456	Osage	Marais Des Cygnes Valley	21.0	215	10.2
392	Osborne	Osborne County	31.0	354	11.4
239	Ottawa	North Ottawa County	48.7	640	13.1
240	Ottawa	Twin Valley	49.5	597	12.1
495	Pawnee	Ft Larned	60.8	867	14.3
496	Pawnee	Pawnee Heights	16.5	141	8.5
110	Phillips	Thunder Ridge Schools	30.0	179	6.0
325	Phillips	Phillipsburg	47.4	566	11.9
326	Phillips	Logan	18.0	137	7.6
320	Pottawatomie	Wamego	118.7	1,652	13.9
321	Pottawatomie	Kaw Valley	87.7	1,128	12.9
322	Pottawatomie	Onaga-Havensville-Wheaton	23.1	324	14.0
323	Pottawatomie	Rock Creek	87.0	1,268	14.6
382	Pratt	Pratt	71.7	1,216	17.0
438	Pratt	Skyline Schools	28.6	389	13.6
105	Rawlins	Rawlins County	37.0	364	9.8
308	Reno	Hutchinson Public Schools	301.0	4,171	13.9
309	Reno	Nickerson	87.0	1,016	11.7
310	Reno	Fairfield	30.6	284	9.3
311	Reno	Pretty Prairie	24.7	318	12.9
312	Reno	Haven Public Schools	68.2	758	11.1
313	Reno	Buhler	138.8	2,350	16.9
109	Republic	Republic County	40.5	525	13.0
426	Republic	Pike Valley	22.6	233	10.3

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
376	Rice	Sterling	37.0	487	13.2
401	Rice	Chase-Raymond	18.8	148	7.9
405	Rice	Lyons	60.3	791	13.1
444	Rice	Little River	24.0	291	12.1
378	Riley	Riley County	55.6	707	12.7
383	Riley	Manhattan-Ogden	435.1	6,716	15.4
384	Riley	Blue Valley	20.5	244	11.9
269	Rooks	Palco	7.0	89	12.7
270	Rooks	Plainville	31.9	362	11.3
271	Rooks	Stockton	35.0	337	9.6
395	Rush	LaCrosse	25.0	288	11.5
403	Rush	Otis-Bison	20.0	209	10.5
399	Russell	Paradise	16.4	128	7.8
407	Russell	Russell County	72.0	815	11.3
305	Saline	Salina	455.3	6,831	15.0
306	Saline	Southeast Of Saline	50.5	694	13.7
307	Saline	Ell-Saline	33.0	432	13.1
466	Scott	Scott County	72.0	960	13.3
259	Sedgwick	Wichita	2,884.0	46,133	16.0
260	Sedgwick	Derby	411.1	7,298	17.8
261	Sedgwick	Haysville	332.0	5,750	17.3
262	Sedgwick	Valley Center Pub Sch	170.1	3,024	17.8
263	Sedgwick	Mulvane	116.5	1,816	15.6
264	Sedgwick	Clearwater	79.2	1,134	14.3
265	Sedgwick	Goddard	304.5	6,194	20.3
266	Sedgwick	Maize	443.5	7,485	16.9
267	Sedgwick	Renwick	121.3	1,959	16.2
268	Sedgwick	Cheney	64.0	827	12.9
480	Seward	Liberal	289.0	4,668	16.2
483	Seward	Kismet-Plains	55.3	603	10.9
345	Shawnee	Seaman	238.7	3,887	16.3
372	Shawnee	Silver Lake	53.0	719	13.6
437	Shawnee	Auburn Washburn	377.5	6,089	16.1
450	Shawnee	Shawnee Heights	205.0	3,671	17.9
501	Shawnee	Topeka Public Schools	785.4	12,138	15.5
412	Sheridan	Hoxie Community Schools	34.3	444	12.9
352	Sherman	Goodland	70.0	924	13.2
237	Smith	Smith Center	33.0	468	14.2
349	Stafford	Stafford	21.5	278	12.9
350	Stafford	St John-Hudson	27.5	346	12.6
351	Stafford	Macksville	24.0	201	8.4
452	Stanton	Stanton County	37.5	431	11.5
209	Stevens	Moscow Public Schools	15.6	142	9.1

1/27/2022			Col 1	Col 2	Col 3
					2021-2022
			2021-2022	2021-2022	Pupil-Teacher
			PK-12	Headcount	Ratio
USD #	County	District Name	Teacher FTE	(excl Virtual)	(Col 2 / Col 1)
Total	State Totals		31,253.6	471,787	15.1
210	Stevens	Hugoton Public Schools	70.5	1,023	14.5
353	Sumner	Wellington	102.0	1,457	14.3
356	Sumner	Conway Springs	33.6	484	14.4
357	Sumner	Belle Plaine	47.0	598	12.7
358	Sumner	Oxford	27.6	398	14.4
359	Sumner	Argonia Public Schools	19.0	169	8.9
360	Sumner	Caldwell	23.0	257	11.2
509	Sumner	South Haven	22.8	212	9.3
314	Thomas	Brewster	16.6	128	7.7
315	Thomas	Colby Public Schools	60.1	983	16.4
316	Thomas	Golden Plains	22.8	184	8.1
208	Trego	Wakeeney	35.9	397	11.1
329	Wabaunsee	Mill Creek Valley	37.5	424	11.3
330	Wabaunsee	Mission Valley	38.4	462	12.0
241	Wallace	Wallace County Schools	17.0	184	10.8
242	Wallace	Weskan	15.2	104	6.8
108	Washington	Washington Co. Schools	28.9	361	12.5
223	Washington	Barnes	36.3	469	12.9
224	Washington	Clifton-Clyde	29.0	295	10.2
467	Wichita	Leoti	33.0	385	11.7
387	Wilson	Altoona-Midway	15.4	167	10.8
461	Wilson	Neodesha	52.6	763	14.5
484	Wilson	Fredonia	51.7	665	12.9
366	Woodson	Woodson	41.5	413	10.0
202	Wyandotte	Turner-Kansas City	233.0	3,887	16.7
203	Wyandotte	Piper-Kansas City	138.5	2,619	18.9
204	Wyandotte	Bonner Springs	171.5	2,490	14.5
500	Wyandotte	Kansas City	1,419.0	21,354	15.0

S066 Certified Personnel - Teachers:

Voced Teacher (Col 11)

Pre-K Teacher (Col 14)

KDG Teacher (Col 15)

Other Teacher (Col 16)

Reading Teacher (Col 24)

USD No	USD Name	BS+0 Min	BS+0 Rank	BS+0 Max
	UPDATED			
101	ERIE	\$ 42,033.00		\$ 46,433.00
102	CIMARRON-ENSIGN	\$ 45,351.00		\$ 52,351.00
103	CHEYLIN	\$ 36,950.00		\$ 39,400.00
105	RAWLINS CO	\$ 39,000.00		\$ 44,500.00
106	WESTERN PLAINS			
107	ROCK HILLS	\$ 36,750.00		\$ 40,600.00
108	WASHINGTON CO	\$ 40,000.00		\$ 43,200.00
109	REPUBLIC CO	\$ 39,700.00		\$ 44,150.00
110	THUNDER RIDGE	\$ 37,479.00		\$ 41,979.00
111	DONIPHAN WEST			
112	CENTRAL PLAINS	\$ 34,588.00		\$ 41,083.00
113	PRAIRIE HILLS	\$ 39,250.00		\$ 44,500.00
114	RIVERSIDE	\$ 39,000.00		\$ 46,409.00
115	NEMAHA CENTRAL	\$ 38,000.00		\$ 42,025.00
200	GREELEY COUNTY	\$ 39,187.00		\$ 42,337.00
202	TURNER	\$ 46,549.00		\$ 51,562.00
203	PIPER-KANSAS CITY	\$ 46,800.00		\$ 52,260.00
204	BONNER SPRINGS			
205	BLUESTEM			
206	REMINGTON-WHITEWATER			
207	FT LEAVENWORTH	\$ 44,000.00		\$ 59,555.00
208	WAKEENEY	\$ 38,000.00		\$ 43,229.00
209	MOSCOW	\$ 28,908.00		\$ 36,135.00
210	HUGOTON			
211	NORTON	\$ 40,000.00		\$ 46,000.00
212	NORTHERN VALLEY	\$ 33,500.00		\$ 36,475.00
214	ULYSSES	\$ 44,275.00		\$ 53,275.00
215	LAKIN	\$ 42,000.00		\$ 46,675.00
216	DEERFIELD			
217	ROLLA	\$ 41,914.00		\$ 46,177.00
218	ELKHART	\$ 39,380.00		\$ 40,825.00
219	MINNEOLA			
220	ASHLAND			
223	BARNES	\$ 37,450.00		\$ 41,950.00
224	CLIFTON-CLYDE	\$ 40,071.00		\$ 43,788.00
225	FOWLER			
226	MEADE	\$ 40,500.00		\$ 46,500.00
227	HODGEMAN COUNTY SCH			
229	BLUE VALLEY	\$ 44,000.00		\$ 55,095.00
229	BLUE VALLEY RSP	\$ 44,000.00		\$ 55,095.00

230	SPRING HILL	\$ 44,500.00	\$ 46,800.00
231	GARDNER-EDGERTON	\$ 44,100.00	\$ 52,695.00
232	DE SOTO	\$ 43,500.00	\$ 47,800.00
233	OLATHE	\$ 43,286.00	\$ 45,206.00
234	FT SCOTT	\$ 40,600.00	\$ 44,194.00
235	UNIONTOWN		
237	SMITH CENTER	\$ 36,000.00	\$ 36,888.00
239	NORTH OTTAWA COUNTY	\$ 37,650.00	\$ 43,050.00
240	TWIN VALLEY	\$ 36,500.00	\$ 40,875.00
241	WALLACE CO		
242	WESKAN		
243	LEBO-WAVERLY	\$ 37,800.00	\$ 41,500.00
244	BURLINGTON		
245	LEROY-GRIDLEY		
246	NORTHEAST	\$ 40,000.00	\$ 46,750.00
247	CHEROKEE	\$ 40,000.00	\$ 45,500.00
248	GIRARD (no negot agrm)	\$ 45,650.00	\$ 61,140.00
249	FRONTENAC PS	\$ 42,800.00	\$ 50,900.00
250	PITTSBURG	\$ 41,000.00	\$ 47,000.00
251	NORTH LYON CO	\$ 40,150.00	\$ 42,700.00
252	S LYON COUNTY		
253	EMPORIA		
254	BARBER CO (Gyp Hills)		
255	S BARBER		
256	MARMATON VALLEY		
257	IOLA		
258	HUMBOLDT	\$ 41,640.00	\$ 46,481.00
259	WICHITA	\$ 44,745.00	\$ 52,271.00
260	DERBY	\$ 44,080.00	\$ 52,245.00
261	HAYSVILLE	\$ 40,319.00	\$ 50,453.00
262	VALLEY CENTER PUBLIC SCHOOLS	\$ 45,628.00	\$ 51,176.00
263	MULVANE	\$ 46,138.00	\$ 50,590.00
264	CLEARWATER	\$ 41,000.00	\$ 44,850.00
265	GODDARD	\$ 45,100.00	\$ 48,161.00
266	MAIZE	\$ 44,100.00	\$ 50,700.00
267	RENWICK	\$ 40,200.00	\$ 41,300.00
268	CHENEY	\$ 44,100.00	\$ 47,300.00
269	PALCO		
270	PLAINVILLE		
271	STOCKTON	\$ 38,845.00	\$ 43,485.00
272	WACONDA	\$ 35,000.00	\$ 4,130.00
273	BELOIT (no negotiated agrmt)		
274	OAKLEY	\$ 40,432.00	\$ 46,132.00

275	TRIPLAINS		
281	GRAHAM COUNTY (Hill City)	\$ 38,000.00	\$ 41,500.00
282	WEST ELK		
283	ELK VALLEY (no negotiated agrmt)		
284	CHASE COUNTY	\$ 39,000.00	\$ 43,200.00
285	CEDAR VALE		
286	CHAUTAUQUA CO COMMUNITY		
287	WEST FRANKLIN	\$ 40,200.00	\$ 42,450.00
288	CENTRAL HEIGHTS	\$ 39,300.00	\$ 42,900.00
289	WELLSVILLE	\$ 40,220.00	\$ 45,380.00
290	OTTAWA (amounts rounded)	\$ 46,555.00	\$ 53,311.00
291	GRINNEL PUBLIC SCHOOLS		
292	WHEATLAND	\$ 37,444.00	\$ 40,344.00
293	QUINTER - disaffiliated		
294	OBERLIN	\$ 39,250.00	\$ 43,100.00
297	ST FRANCIS		
298	LINCOLN	\$ 34,713.00	\$ 40,902.00
299	SYLVAN GROVE	\$ 37,863.00	\$ 44,595.00
300	COMANCHE COUNTY	\$ 36,782.00	\$ 41,157.00
303	NESS CITY	\$ 38,500.00	\$ 40,950.00
305	SALINA	\$ 41,300.00	\$ 50,241.00
306	SE OF SALINE	\$ 39,700.00	\$ 45,100.00
307	ELL-SALINE	\$ 37,595.00	\$ 40,895.00
308	HUTCHINSON		
309	NICKERSON	\$ 39,050.00	\$ 45,550.00
310	FAIRFIELD	\$ 37,458.00	\$ 42,218.00
311	PRETTY PRAIRIE	\$ 40,800.00	\$ 45,000.00
312	HAVEN	\$ 40,473.00	\$ 45,764.00
313	BUHLER	\$ 38,400.00	\$ 43,400.00
314	BREWSTER		
315	COLBY	\$ 43,890.00	\$ 44,990.00
316	GOLDEN PLAINS		
320	WAMEGO	\$ 40,528.00	\$ 46,493.00
321	KAW VALLEY	\$ 39,400.00	\$ 44,050.00
322	ONAGA-HAVENSVILLE-WHEATON	\$ 37,600.00	\$ 42,000.00
323	ROCK CREEK	\$ 41,023.00	\$ 43,423.00
325	PHILLIPSBURG (no sal sched)		
326	LOGAN	\$ 34,550.00	\$ 39,050.00
327	ELLSWORTH	\$ 38,532.00	\$ 43,009.00
329	WABAUNSEE /MILL CRK VALLEY	\$ 37,595.00	\$ 41,856.00
330	MISSION VALLEY	\$ 38,950.00	\$ 43,950.00
331	KINGMAN-Norwich (amts rounded)		
332	CUNNINGHAM (West Kingman CO)		

333	CONCORDIA	\$ 40,000.00		\$ 45,950.00
334	SOUTHERN CLOUD			
335	N JACKSON	\$ 40,000.00		\$ 48,400.00
336	HOLTON	\$ 40,600.00		\$ 45,640.00
337	ROYAL VALLEY	\$ 40,400.00		\$ 47,650.00
338	VALLEY FALLS	\$ 41,450.00		\$ 45,545.00
339	JEFFERSON CO N	\$ 41,020.00		\$ 44,320.00
340	JEFFERSON WEST	\$ 42,872.00		\$ 45,992.00
341	OSKALOOSA (no printed SS)	\$ 42,000.00		
342	M CLOUTH	\$ 41,751.00		\$ 44,896.00
343	PERRY PUBLIC SCHOOLS	\$ 41,700.00		\$ 52,410.00
344	PLEASANTON	\$ 41,000.00		\$ 45,950.00
345	SEAMAN	\$ 4,220.00		\$ 45,300.00
346	JAYHAWK	\$ 43,775.00		\$ 50,275.00
347	KINSLEY-OFFERLE	\$ 38,000.00		\$ 42,050.00
348	BALDWIN CITY	\$ 40,400.00		\$ 43,400.00
349	STAFFORD	\$ 40,780.00		\$ 44,530.00
350	ST JOHN-HUDSON	\$ 3,900.00		\$ 44,160.00
351	MACKSVILLE			
352	GOODLAND	\$ 42,500.00		\$ 46,900.00
353	WELLINGTON			
355	ELLINWOOD	\$ 39,000.00		\$ 41,800.00
356	CONWAY SPRINGS			
357	BELLE PLAINE			
358	OXFORD			
359	ARGONIA no negot agrmt			
360	CALDWELL			
361	ANTHONY-HARPER (amts rounded)			
362	PRAIRIE VIEW	\$ 43,000.00		\$ 48,180.00
363	HOLCOMB	\$ 43,000.00		\$ 45,726.00
364	MARYSVILLE	\$ 35,500.00		\$ 42,100.00
365	GARNETT			
366	WOODSON	\$ 39,700.00		\$ 55,580.00
367	OSAWATOMIE	\$ 42,590.00		\$ 49,080.00
368	PAOLA	\$ 44,065.00		\$ 50,865.00
369	BURRTON	\$ 39,700.00		\$ 43,200.00
371	MONTEZUMA	\$ 42,400.00		\$ 45,200.00
372	SILVER LAKE	\$ 40,731.00		\$ 44,331.00
373	NEWTON	\$ 40,250.00		\$ 41,585.00
374	SUBLETTE	\$ 40,800.00		\$ 46,073.00
375	CIRCLE - base only shown			
376	STERLING	\$ 36,250.00		\$ 38,920.00
377	ATCHISON CO	\$ 39,500.00		\$ 42,440.00

378	RILEY COUNTY	\$ 40,000.00		\$ 44,555.00
379	CLAY CENTER	\$ 40,112.00		\$ 45,962.00
380	VERMILLION	\$ 36,150.00		\$ 40,425.00
381	SPEARVILLE	\$ 41,000.00		\$ 49,400.00
382	PRATT	\$ 41,250.00		\$ 47,575.00
383	MANHATTAN/OGDEN	\$ 42,200.00		\$ 47,380.00
384	BLUE VALLEY	\$ 35,400.00		\$ 36,900.00
385	ANDOVER			
386	MADISON-VIRGIL			
387	ALTOONA-MIDWAY			
388	ELLIS			
389	EUREKA			
390	HAMILTON			
392	OSBORNE COUNTY	\$ 35,350.00		\$ 39,250.00
393	SOLOMON	\$ 38,000.00		\$ 43,400.00
394	ROSE HILL			
395	LACROSSE	\$ 37,600.00		\$ 41,600.00
396	DOUGLASS - no printed SS			
397	CENTRE	\$ 40,221.00		\$ 44,221.00
398	PEABODY-BURNS			
399	PARADISE			
400	SMOKY VALLEY	\$ 37,790.00		\$ 46,155.00
401	CHASE-RAYMOND			
402	AUGUSTA			
403	OTIS-BISON	\$ 37,150.00		\$ 40,350.00
404	RIVERTON	\$ 42,000.00		\$ 48,105.00
405	LYONS	\$ 38,000.00		\$ 41,400.00
407	RUSSELL COUNTY	\$ 38,350.00		\$ 44,850.00
408	MARION-FLORENCE	\$ 39,625.00		\$ 42,525.00
409	ATCHISON	\$ 40,000.00		\$ 45,500.00
410	DURHAM-HILLSBORO-LEHIGH			
411	GOESSEL - no negot agrm			
412	HOXIE COMMUNITY SCHOOLS	\$ 40,000.00		\$ 46,600.00
413	CHANUTE			
415	HIAWATHA	\$ 42,640.00		\$ 49,270.00
416	LOUISBURG	\$ 44,654.00		\$ 52,823.00
417	MORRIS COUNTY	\$ 39,587.00		\$ 43,787.00
418	MCPHERSON	\$ 38,600.00		\$ 45,776.00
419	CANTON-GALVA	\$ 37,800.00		\$ 41,600.00
420	OSAGE CITY	\$ 41,350.00		\$ 47,850.00
421	LYNDON	\$ 40,700.00		\$ 45,100.00
422	KIOWA COUNTY	\$ 40,000.00		\$ 43,900.00
423	MOUNDRIDGE	\$ 36,850.00		\$ 39,503.00

426	PIKE VALLEY	\$ 36,300.00		\$ 41,775.00
428	GREAT BEND	\$ 40,700.00		\$ 43,500.00
429	TROY	\$ 38,513.00		\$ 41,513.00
430	S BROWN CO	\$ 40,100.00		\$ 44,900.00
431	HOISINGTON	\$ 39,100.00		\$ 42,700.00
432	VICTORIA	\$ 35,400.00		\$ 39,600.00
434	SANTA FE TRAIL	\$ 41,000.00		\$ 49,400.00
435	ABILENE	\$ 39,800.00		\$ 45,200.00
436	CANEY VALLEY	\$ 42,250.00		\$ 47,944.00
437	AUBURN-WASHBURN			
438	SKYLINE	\$ 39,600.00		\$ 45,360.00
439	SEDGWICK PS			
440	HALSTEAD	\$ 40,000.00		\$ 45,860.00
443	DODGE CITY	\$ 45,100.00		\$ 48,220.00
444	LITTLE RIVER	\$ 36,000.00		\$ 40,050.00
445	COFFEYVILLE	\$ 43,900.00		\$ 46,000.00
446	INDEPENDENCE	\$ 41,600.00		\$ 47,424.00
447	CHERRYVALE	\$ 41,150.00		\$ 42,900.00
448	INMAN	\$ 38,100.00		\$ 40,650.00
449	EASTON	\$ 41,500.00		\$ 46,295.00
450	SHAWNEE HEIGHTS	\$ 42,000.00		\$ 45,665.00
452	STANTON CO	\$ 40,000.00		\$ 44,275.00
453	LEAVENWORTH	\$ 43,300.00		\$ 4,579.00
454	BURLINGAME	\$ 40,000.00		\$ 42,380.00
456	MARAIS DES CYGNES VALLEY	\$ 40,100.00		\$ 44,200.00
457	GARDEN CITY	\$ 43,782.00		\$ 51,482.00
458	BASEHOR-LINWOOD	\$ 43,500.00		\$ 47,510.00
459	BUCKLIN (rounded to whole dollars)			
460	HESSTON (no neg agree)	\$ 39,500.00		\$ 44,951.00
461	NEODESHA	\$ 42,000.00		\$ 45,850.00
462	CENTRAL			
463	UDALL			
464	TONGANOXIE	\$ 40,200.00		\$ 43,200.00
465	WINFIELD	\$ 43,280.00		\$ 46,080.00
466	SCOTT COUNTY	\$ 42,540.00		\$ 46,890.00
467	LEOTI	\$ 37,073.00		\$ 40,742.00
468	HEALY-no negot agrm	\$ 34,000.00		\$ 38,300.00
469	LANSING	\$ 40,877.00		\$ 50,688.00
470	ARKANSAS CITY			
471	DEXTER (no local or agrmt)			
473	CHAPMAN	\$ 40,337.00		\$ 44,917.00
474	HAVILAND			
475	GEARY COUNTY SCHOOLS	\$ 41,500.00		\$ 48,250.00

476	COPELAND	\$ 40,000.00		\$ 43,500.00
477	INGALLS	\$ 41,700.00		\$ 45,200.00
479	CREST	\$ 38,500.00		\$ 46,300.00
480	LIBERAL	\$ 43,775.00		\$ 51,611.00
481	RURAL VISTA	\$ 37,500.00		\$ 40,700.00
482	DIGHTON	\$ 36,000.00		\$ 40,600.00
483	KISMET-PLAINS Seward Co	\$ 43,600.00		\$ 51,448.00
484	FREDONIA	\$ 41,250.00		\$ 44,225.00
487	HERINGTON	\$ 39,000.00		\$ 42,000.00
489	HAYS	\$ 41,500.00		\$ 42,570.00
490	EL DORADO			
491	EUDORA	\$ 40,500.00		\$ 45,900.00
492	FLINTHILLS			
493	COLUMBUS	\$ 40,500.00		\$ 45,085.00
494	SYRACUSE	\$ 41,000.00		\$ 43,829.00
495	FT LARNED	\$ 40,500.00		\$ 43,300.00
496	PAWNEE HEIGHTS	\$ 40,000.00		\$ 43,825.00
497	LAWRENCE	\$ 41,758.00		\$ 49,633.00
498	VALLEY HEIGHTS	\$ 37,000.00		\$ 42,000.00
499	GALENA	\$ 43,250.00		\$ 49,370.00
500	KANSAS CITY (amts rounded)	\$ 44,384.00		\$ 53,620.00
501	TOPEKA			
502	LEWIS	\$ 38,500.00		\$ 51,700.00
503	PARSONS			
504	OSWEGO	\$ 42,250.00		\$ 45,400.00
505	CHETOPA / ST PAUL	\$ 38,000.00		\$ 49,250.00
506	LABETTE COUNTY	\$ 42,180.00		\$ 47,055.00
507	SATANTA	\$ 39,043.00		\$ 43,718.00
508	BAXTER SPRINGS	\$ 42,000.00		\$ 52,400.00
509	SOUTH HAVEN			
511	ATTICA			
512	SHAWNEE MISSION	\$ 43,779.00		\$ 49,084.00

BS+ Max	BS+ Max Rank	MS+0 Min	MS+0 Min Rank	MS Step 10	MS Step 10 Rank
\$ 54,533.00		\$ 45,233.00		\$ 50,183.00	
\$ 59,851.00		\$ 47,351.00		\$ 51,851.00	
\$ 46,200.00		\$ 39,950.00		\$ 43,100.00	
\$ 55,500.00		\$ 43,000.00		\$ 47,500.00	
\$ 47,100.00		\$ 40,175.00		\$ 45,125.00	
\$ 46,250.00		\$ 41,600.00		\$ 45,250.00	
\$ 48,330.00		\$ 41,780.00		\$ 46,010.00	
\$ 53,379.00		\$ 40,379.00		\$ 44,879.00	
\$ 49,556.00		\$ 37,048.00		\$ 40,945.00	
\$ 51,250.00		\$ 45,250.00		\$ 52,000.00	
\$ 58,038.00		\$ 42,100.00		\$ 47,081.00	
\$ 54,775.00		\$ 41,900.00		\$ 47,975.00	
\$ 49,537.00		\$ 40,987.00		\$ 45,037.00	
\$ 60,673.00		\$ 49,336.00		\$ 57,033.00	
\$ 66,075.00		\$ 53,870.00		\$ 60,890.00	
\$ 65,095.00		\$ 46,890.00		\$ 55,125.00	
\$ 51,001.00		\$ 40,796.00		\$ 47,519.00	
\$ 45,675.00		\$ 32,377.00		\$ 38,881.00	
\$ 51,500.00		\$ 42,600.00		\$ 48,000.00	
\$ 51,875.00		\$ 36,800.00		\$ 40,625.00	
\$ 62,075.00		\$ 48,575.00		\$ 56,675.00	
\$ 52,810.00		\$ 44,710.00		\$ 48,895.00	
\$ 70,048.00		\$ 46,073.00		\$ 50,869.00	
\$ 46,699.00		\$ 41,076.00		\$ 43,677.00	
\$ 44,825.00		\$ 39,450.00		\$ 43,950.00	
\$ 54,904.00		\$ 44,033.00		\$ 48,215.00	
\$ 63,500.00		\$ 44,700.00		\$ 49,200.00	
\$ 58,609.00		\$ 47,000.00		\$ 54,212.00	
\$ 58,609.00		\$ 47,000.00		\$ 54,212.00	

\$ 49,200.00 \$ 47,000.00
\$ 61,930.00 \$ 47,900.00
\$ 49,900.00 \$ 46,500.00
\$ 51,207.00 \$ 49,561.00
\$ 54,583.00 \$ 43,886.00

\$ 55,348.00 \$ 39,000.00
\$ 60,950.00 \$ 41,150.00
\$ 48,455.00 \$ 38,440.00

\$ 47,500.00 \$ 39,800.00

\$ 57,550.00 \$ 43,600.00
\$ 62,455.00 \$ 44,800.00
\$ 62,015.00 \$ 47,375.00
\$ 57,150.00 \$ 46,100.00
\$ 58,200.00 \$ 45,000.00
\$ 48,195.00 \$ 42,510.00

\$ 53,099.00 \$ 45,351.00
\$ 57,330.00 \$ 47,534.00
\$ 60,063.00 \$ 48,421.00
\$ 60,012.00 \$ 45,289.00
\$ 58,348.00 \$ 48,689.00
\$ 62,753.00 \$ 48,261.00
\$ 53,150.00 \$ 45,000.00
\$ 55,508.00 \$ 48,773.00
\$ 46,600.00 \$ 52,000.00
\$ 57,500.00 \$ 44,250.00
\$ 54,000.00 \$ 47,100.00

\$ 51,005.00 \$ 42,695.00
\$ 51,100.00 \$ 37,800.00

\$ 54,112.00 \$ 42,712.00

\$ 50,600.00	
\$ 52,940.00	
\$ 51,700.00	
\$ 55,951.00	
\$ 48,506.00	
\$ 42,888.00	
\$ 46,550.00	
\$ 42,815.00	
\$ 43,000.00	
\$ 50,350.00	
\$ 49,300.00	
\$ 51,750.00	
\$ 53,390.00	
\$ 55,800.00	
\$ 47,010.00	
\$ 53,099.00	
\$ 58,895.00	
\$ 60,561.00	
\$ 60,817.00	
\$ 53,682.00	
\$ 55,020.00	
\$ 49,950.00	
\$ 54,896.00	
\$ 66,200.00	
\$ 48,100.00	
\$ 51,150.00	
\$ 47,915.00	
\$ 44,100.00	
\$ 47,842.00	

\$ 60,350.00 \$ 41,350.00

\$ 50,545.00 \$ 42,620.00

\$ 55,520.00 \$ 43,845.00

\$ 50,100.00 \$ 44,600.00

\$ 55,060.00 \$ 44,120.00

\$ 58,825.00 \$ 47,605.00

\$ 50,544.00 \$ 40,044.00

\$ 50,610.00 \$ 44,110.00

\$ 47,402.00 \$ 38,902.00

\$ 51,569.00 \$ 39,459.00

\$ 48,852.00 \$ 38,072.00

\$ 46,200.00 \$ 39,325.00

\$ 54,072.00 \$ 44,590.00

\$ 54,500.00 \$ 45,700.00

\$ 47,495.00 \$ 40,550.00

\$ 58,300.00 \$ 43,000.00

\$ 49,883.00 \$ 39,813.00

\$ 54,525.00 \$ 43,000.00

\$ 64,507.00 \$ 42,375.00

\$ 51,090.00 \$ 43,320.00

\$ 53,570.00 \$ 47,370.00

\$ 52,727.00 \$ 42,700.00

\$ 52,300.00 \$ 42,200.00

\$ 51,850.00 \$ 41,850.00

\$ 49,223.00 \$ 44,023.00

\$ 48,050.00 \$ 36,550.00

\$ 49,252.00 \$ 39,783.00

\$ 56,103.00 \$ 41,395.00

\$ 46,950.00 \$ 42,950.00

\$ 45,850.00	
\$ 47,345.00	
\$ 48,465.00	
\$ 50,225.00	
\$ 51,860.00	
\$ 53,895.00	
\$ 46,244.00	
\$ 51,040.00	
\$ 42,902.00	
\$ 43,185.00	
\$ 41,962.00	
\$ 44,725.00	
\$ 55,428.00	
\$ 51,100.00	
\$ 45,000.00	
\$ 47,500.00	
\$ 45,193.00	
\$ 47,725.00	
\$ 48,684.00	
\$ 47,820.00	
\$ 53,620.00	
\$ 46,361.00	
\$ 46,850.00	
\$ 47,250.00	
\$ 47,623.00	
\$ 39,250.00	
\$ 45,111.00	
\$ 46,914.00	
\$ 47,450.00	

\$ 49,820.00	\$ 43,200.00
\$ 56,200.00	\$ 42,400.00
\$ 52,840.00	\$ 43,480.00
\$ 54,620.00	\$ 43,700.00
\$ 52,010.00	\$ 44,570.00
\$ 52,120.00	\$ 43,620.00
\$ 65,545.00	\$ 46,914.00
\$ 56,161.00	\$ 44,996.00
\$ 56,675.00	\$ 45,075.00
\$ 58,250.00	\$ 42,300.00
\$ 50,050.00	\$ 44,250.00
\$ 59,375.00	\$ 48,575.00
\$ 48,050.00	\$ 40,000.00
\$ 56,200.00	\$ 45,700.00
\$ 68,780.00	\$ 43,280.00
\$ 48,240.00	\$ 41,250.00
\$ 55,400.00	\$ 45,100.00
\$ 47,940.00	\$ 40,875.00
\$ 56,881.00	\$ 48,185.00
\$ 53,238.00	\$ 46,199.00
\$ 43,800.00	\$ 38,000.00
\$ 57,565.00	\$ 42,876.00
\$ 75,946.00	\$ 46,221.00
\$ 63,590.00	\$ 48,040.00
\$ 53,020.00	\$ 42,650.00
\$ 53,600.00	\$ 44,400.00
\$ 48,531.00	\$ 44,931.00
\$ 49,465.00	\$ 45,250.00
\$ 57,113.00	\$ 43,044.00
\$ 43,930.00	\$ 39,100.00
\$ 50,300.00	\$ 42,600.00

\$ 47,475.00	
\$ 478,800.00	
\$ 49,960.00	
\$ 50,295.00	
\$ 48,890.00	
\$ 48,120.00	
\$ 51,594.00	
\$ 49,795.00	
\$ 50,010.00	
\$ 47,250.00	
\$ 50,225.00	
\$ 53,575.00	
\$ 44,050.00	
\$ 51,100.00	
\$ 50,480.00	
\$ 47,055.00	
\$ 50,000.00	
\$ 45,915.00	
\$ 53,365.00	
\$ 50,404.00	
\$ 43,400.00	
\$ 50,022.00	
\$ 51,531.00	
\$ 52,340.00	
\$ 47,910.00	
\$ 48,000.00	
\$ 49,431.00	
\$ 50,465.00	
\$ 47,596.00	
\$ 43,690.00	
\$ 47,550.00	

\$ 49,445.00 \$ 42,600.00
 \$ 47,886.00 \$ 42,151.00
 \$ 51,375.00 \$ 39,300.00
 \$ 56,900.00 \$ 43,900.00
 \$ 54,950.00 \$ 44,700.00
 \$ 54,625.00 \$ 44,715.00
 \$ 42,600.00 \$ 38,700.00

\$ 46,370.00 \$ 37,840.00
 \$ 47,060.00 \$ 40,360.00

\$ 49,200.00 \$ 40,600.00

\$ 49,601.00 \$ 42,401.00

\$ 50,175.00 \$ 40,590.00

\$ 47,300.00 \$ 41,150.00
 \$ 51,625.00 \$ 44,800.00
 \$ 46,230.00 \$ 40,200.00
 \$ 50,410.00 \$ 40,910.00
 \$ 48,675.00 \$ 42,825.00
 \$ 47,195.00 \$ 42,800.00

\$ 57,600.00 \$ 45,200.00

\$ 54,440.00 \$ 45,870.00
 \$ 61,052.00 \$ 48,214.00
 \$ 49,262.00 \$ 43,912.00
 \$ 53,697.00 \$ 41,328.00
 \$ 48,725.00 \$ 39,700.00
 \$ 55,175.00 \$ 44,600.00
 \$ 55,400.00 \$ 44,900.00
 \$ 48,775.00 \$ 41,775.00
 \$ 50,116.00 \$ 40,830.00

\$ 46,585.00	
\$ 46,651.00	
\$ 43,575.00	
\$ 49,300.00	
\$ 52,675.00	
\$ 50,950.00	
\$ 44,100.00	
\$ 44,860.00	
\$ 45,130.00	
\$ 44,200.00	
\$ 46,001.00	
\$ 45,955.00	
\$ 44,750.00	
\$ 51,145.00	
\$ 44,030.00	
\$ 45,410.00	
\$ 46,675.00	
\$ 49,175.00	
\$ 50,600.00	
\$ 50,460.00	
\$ 53,352.00	
\$ 49,312.00	
\$ 46,706.00	
\$ 43,975.00	
\$ 49,100.00	
\$ 48,500.00	
\$ 45,735.00	
\$ 49,784.00	

\$ 44,370.00	\$ 39,800.00	\$ 43,450.00	
\$ 49,100.00	\$ 43,100.00	\$ 46,700.00	
\$ 46,013.00	\$ 40,638.00	\$ 44,013.00	
\$ 51,500.00	\$ 42,900.00	\$ 48,300.00	
\$ 54,800.00	\$ 40,850.00	\$ 45,575.00	
\$ 54,900.00	\$ 38,200.00	\$ 43,600.00	
\$ 55,400.00	\$ 45,100.00	\$ 50,500.00	
\$ 50,900.00	\$ 42,500.00	\$ 47,900.00	
\$ 52,689.00	\$ 45,582.00	\$ 54,123.00	
\$ 55,380.00	\$ 43,500.00	\$ 48,580.00	
\$ 55,395.00	\$ 43,026.00	\$ 48,885.00	
\$ 62,100.00	\$ 51,200.00	\$ 56,950.00	
\$ 51,368.00	\$ 38,368.00	\$ 42,868.00	
\$ 51,894.00	\$ 46,350.00	\$ 52,050.00	
\$ 60,736.00	\$ 44,096.00	\$ 51,584.00	
\$ 50,500.00	\$ 47,750.00	\$ 52,025.00	
\$ 45,800.00	\$ 40,200.00	\$ 45,015.00	
\$ 55,885.00	\$ 45,555.00	\$ 51,720.00	
\$ 52,704.00	\$ 45,548.00	\$ 50,027.00	
\$ 51,950.00	\$ 43,000.00	\$ 47,275.00	
\$ 51,642.00	\$ 47,300.00	\$ 54,314.00	
\$ 46,980.00	\$ 43,300.00	\$ 46,360.00	
\$ 49,700.00	\$ 43,600.00	\$ 46,650.00	
\$ 60,024.00	\$ 46,120.00	\$ 51,838.00	
\$ 56,610.00	\$ 47,400.00	\$ 52,810.00	
\$ 54,470.00	\$ 41,752.00	\$ 49,928.00	
\$ 54,050.00	\$ 45,000.00	\$ 49,300.00	
\$ 52,650.00	\$ 44,000.00	\$ 48,800.00	
\$ 56,480.00	\$ 46,480.00	\$ 49,580.00	
\$ 53,350.00	\$ 44,670.00	\$ 49,485.00	
\$ 53,321.00	\$ 39,373.00	\$ 43,707.00	
\$ 39,590.00	\$ 34,860.00	\$ 36,795.00	
\$ 65,403.00	\$ 45,782.00	\$ 53,140.00	
\$ 49,184.00	\$ 42,458.00	\$ 47,609.00	
\$ 56,279.00	\$ 45,337.00	\$ 54,197.00	

\$ 54,250.00 \$ 42,250.00
 \$ 55,200.00 \$ 44,000.00
 \$ 51,500.00 \$ 40,450.00
 \$ 61,635.00 \$ 47,102.00
 \$ 48,100.00 \$ 40,050.00
 \$ 48,700.00 \$ 38,600.00
 \$ 67,144.00 \$ 47,524.00
 \$ 51,350.00 \$ 44,250.00
 \$ 55,900.00 \$ 41,800.00
 \$ 52,550.00 \$ 46,600.00

\$ 54,900.00 \$ 43,350.00

\$ 49,808.00 \$ 43,937.00
 \$ 51,660.00 \$ 44,116.00
 \$ 52,600.00 \$ 43,868.00
 \$ 52,725.00 \$ 42,800.00
 \$ 54,133.00 \$ 44,408.00
 \$ 51,000.00 \$ 38,500.00
 \$ 58,740.00 \$ 46,550.00
 \$ 58,978.00 \$ 50,947.00

\$ 54,850.00 \$ 40,500.00

\$ 54,400.00 \$ 45,050.00
 \$ 53,150.00 \$ 41,600.00
 \$ 51,105.00 \$ 43,980.00
 \$ 50,168.00 \$ 41,884.00
 \$ 54,400.00 \$ 44,400.00

\$ 59,203.00 \$ 50,893.00

\$ 46,750.00	
\$ 48,500.00	
\$ 46,300.00	
\$ 53,449.00	
\$ 43,650.00	
\$ 42,200.00	
\$ 55,372.00	
\$ 48,300.00	
\$ 45,100.00	
\$ 51,975.00	
\$ 50,100.00	
\$ 5,338.00	
\$ 50,225.00	
\$ 48,143.00	
\$ 46,625.00	
\$ 51,758.00	
\$ 44,800.00	
\$ 51,320.00	
\$ 55,720.00	
\$ 45,450.00	
\$ 49,700.00	
\$ 48,350.00	
\$ 48,855.00	
\$ 46,159.00	
\$ 51,600.00	
\$ 60,475.00	

MS+0 Max	MS + 24 Step 20	MS +24 Step 20 Rank	MS Max Max Step	MS Max/ Max Steps Rank	Max Salary on Schedule
\$ 55,133.00	\$ 56,883.00		\$ 67,933.00		\$ 68,533.00
\$ 61,351.00	\$ 62,851.00		\$ 62,851.00		\$ 62,851.00
\$ 46,950.00	\$ 47,500.00		\$ 49,600.00		\$ 49,600.00
\$ 55,500.00	\$ 54,900.00		\$ 62,700.00		\$ 62,700.00
\$ 48,975.00	\$ 52,725.00		\$ 53,825.00		\$ 54,525.00
\$ 47,100.00	\$ 50,650.00		\$ 52,400.00		\$ 52,400.00
\$ 51,180.00	\$ 51,820.00		\$ 54,540.00		\$ 54,540.00
\$ 54,379.00	\$ 51,279.00		\$ 55,779.00		\$ 55,779.00
\$ 50,904.00	\$ 46,305.00		\$ 61,893.00		\$ 61,893.00
\$ 53,500.00	\$ 55,750.00		\$ 55,750.00		\$ 55,750.00
\$ 60,359.00	\$ 55,332.00		\$ 63,434.00		\$ 63,434.00
\$ 56,750.00	\$ 57,975.00		\$ 60,225.00		\$ 60,225.00
\$ 51,337.00	\$ 52,237.00		\$ 52,237.00		\$ 52,237.00
\$ 65,217.00	\$ 69,400.00		\$ 74,309.00		\$ 74,309.00
\$ 74,930.00	\$ 70,100.00		\$ 77,750.00		\$ 78,455.00
\$ 75,255.00	\$ 66,200.00		\$ 78,145.00		\$ 82,000.00
\$ 52,001.00	\$ 56,785.00		\$ 57,532.00		\$ 57,532.00
\$ 48,276.00	\$ 50,155.00		\$ 50,155.00		\$ 50,155.00
\$ 54,000.00	\$ 55,800.00		\$ 56,400.00		\$ 56,400.00
\$ 53,375.00	\$ 53,975.00		\$ 53,975.00		\$ 53,975.00
\$ 62,975.00	\$ 68,425.00		\$ 72,100.00		\$ 82,100.00
\$ 55,405.00	\$ 56,525.00		\$ 70,015.00		\$ 70,015.00
\$ 57,795.00	\$ 58,392.00		\$ 73,376.00		\$ 73,376.00
\$ 47,135.00	\$ 49,925.00		\$ 58,091.00		\$ 58,091.00
\$ 48,450.00	\$ 50,950.00		\$ 52,450.00		\$ 59,950.00
\$ 55,649.00	\$ 54,369.00		\$ 58,932.00		\$ 58,932.00
\$ 64,200.00	\$ 55,600.00		\$ 66,300.00		\$ 66,300.00
\$ 65,357.00	\$ 69,539.00		\$ 81,653.00		\$ 82,571.00
\$ 65,357.00	\$ 69,539.00		\$ 81,653.00		\$ 82,571.00

\$ 55,400.00	\$ 60,800.00		\$ 80,700.00		\$ 80,700.00
\$ 75,840.00	\$ 64,420.00		\$ 80,270.00		\$ 81,995.00
\$ 70,000.00	\$ 63,800.00		\$ 75,900.00		\$ 76,900.00
\$ 64,072.00	\$ 73,606.00		\$ 84,421.00		\$ 85,404.00
\$ 56,889.00	\$ 61,857.00		\$ 64,319.00		\$ 64,319.00
\$ 55,848.00	\$ 48,708.00		\$ 57,848.00		\$ 57,848.00
\$ 60,950.00	\$ 53,950.00		\$ 63,650.00		\$ 63,650.00
\$ 50,940.00	\$ 50,105.00		\$ 52,500.00		\$ 52,500.00
\$ 51,000.00	\$ 49,000.00		\$ 55,000.00		\$ 55,000.00
\$ 54,850.00	\$ 59,500.00		\$ 61,450.00		\$ 61,450.00
\$ 63,655.00	\$ 56,700.00		\$ 67,255.00		\$ 67,255.00
\$ 65,165.00	\$ 58,075.00		\$ 66,665.00		\$ 70,790.00
\$ 59,870.00	\$ 63,690.00		\$ 66,120.00		\$ 66,120.00
\$ 58,200.00	\$ 67,200.00		\$ 72,000.00		\$ 572,000.00
\$ 49,010.00	\$ 54,855.00		\$ 62,620.00		\$ 62,620.00
\$ 53,099.00	\$ 61,653.00		\$ 61,653.00		\$ 61,653.00
\$ 63,155.00	\$ 66,409.00		\$ 69,662.00		\$ 70,273.00
\$ 65,957.00	\$ 69,533.00		\$ 75,512.00		\$ 79,460.00
\$ 64,215.00	\$ 71,096.00		\$ 77,977.00		\$ 81,417.00
\$ 62,126.00	\$ 64,342.00		\$ 71,641.00		\$ 73,475.00
\$ 66,285.00	\$ 65,984.00		\$ 79,137.00		\$ 79,137.00
\$ 54,900.00	\$ 58,225.00		\$ 69,225.00		\$ 69,225.00
\$ 59,181.00	\$ 68,364.00		\$ 81,221.00		\$ 81,221.00
\$ 66,200.00	\$ 67,300.00		\$ 573,000.00		\$ 73,800.00
\$ 59,450.00	\$ 56,000.00		\$ 71,050.00		\$ 71,050.00
\$ 57,450.00	\$ 56,750.00		\$ 63,150.00		\$ 63,150.00
\$ 52,555.00	\$ 54,475.00		\$ 55,435.00		\$ 55,435.00
\$ 49,700.00	\$ 51,800.00		\$ 54,600.00		\$ 54,600.00
\$ 55,822.00	\$ 59,242.00		\$ 59,242.00		\$ 59,242.00

\$ 60,850.00	\$ 52,450.00		\$ 62,450.00		\$ 62,450.00
\$ 52,070.00	\$ 54,595.00		\$ 57,405.00		\$ 57,405.00
\$ 58,922.00	\$ 56,630.00		\$ 61,179.00		\$ 61,179.00
\$ 52,100.00	\$ 58,100.00		\$ 60,200.00		\$ 60,200.00
\$ 57,880.00	\$ 63,760.00		\$ 79,240.00		\$ 79,240.00
\$ 63,058.00	\$ 70,305.00		\$ 73,781.00		\$ 75,998.00
\$ 51,244.00	\$ 54,444.00		\$ 54,444.00		\$ 54,444.00
\$ 51,810.00	\$ 54,210.00		\$ 54,210.00		\$ 54,210.00
\$ 48,902.00	\$ 49,402.00		\$ 53,902.00		\$ 53,902.00
\$ 52,293.00	\$ 53,027.00		\$ 53,027.00		\$ 53,027.00
\$ 49,317.00	\$ 48,237.00		\$ 55,262.00		\$ 55,537.00
\$ 50,725.00	\$ 51,575.00		\$ 53,975.00		\$ 53,975.00
\$ 59,065.00	\$ 65,608.00		\$ 68,703.00		\$ 68,703.00
\$ 57,700.00	\$ 61,100.00		\$ 65,900.00		\$ 65,900.00
\$ 49,350.00	\$ 51,345.00		\$ 62,275.00		\$ 62,275.00
\$ 57,000.00	\$ 54,300.00		\$ 62,800.00		\$ 62,800.00
\$ 49,883.00	\$ 54,008.00		\$ 58,063.00		\$ 61,158.00
\$ 55,075.00	\$ 56,175.00		\$ 56,175.00		\$ 56,175.00
\$ 61,532.00	\$ 58,701.00		\$ 66,575.00		\$ 66,575.00
\$ 54,320.00	\$ 55,280.00		\$ 64,510.00		\$ 64,510.00
\$ 54,470.00	\$ 58,620.00		\$ 58,620.00		\$ 58,620.00
\$ 52,727.00	\$ 54,908.00		\$ 59,746.00		\$ 59,746.00
\$ 54,800.00	\$ 55,500.00		\$ 61,700.00		\$ 61,700.00
\$ 56,250.00	\$ 57,250.00		\$ 61,450.00		\$ 61,450.00
\$ 51,623.00	\$ 53,223.00		\$ 55,223.00		\$ 55,223.00
\$ 48,550.00	\$ 43,750.00		\$ 50,050.00		\$ 50,550.00
\$ 51,623.00	\$ 53,154.00		\$ 57,584.00		\$ 57,584.00
\$ 61,952.00	\$ 55,732.00		\$ 65,095.00		\$ 65,095.00
\$ 51,950.00	\$ 56,450.00		\$ 58,950.00		\$ 58,950.00

\$ 53,650.00	\$ 55,175.00		\$ 63,150.00		\$ 63,150.00
\$ 57,400.00	\$ 55,600.00		\$ 59,800.00		\$ 59,800.00
\$ 54,280.00	\$ 58,600.00		\$ 58,600.00		\$ 58,600.00
\$ 55,370.00	\$ 58,976.00		\$ 63,679.00		\$ 63,679.00
\$ 53,210.00	\$ 54,825.00		\$ 58,740.00		\$ 58,740.00
\$ 54,350.00	\$ 56,720.00		\$ 59,350.00		\$ 59,350.00
\$ 54,714.00	\$ 59,163.00		\$ 65,545.00		\$ 65,545.00
\$ 57,242.00	\$ 56,714.00		\$ 59,662.00		\$ 59,662.00
\$ 57,750.00	\$ 57,685.00		\$ 60,175.00		\$ 60,175.00
\$ 58,250.00	\$ 53,850.00		\$ 59,900.00		\$ 59,900.00
\$ 54,200.00	\$ 58,750.00		\$ 62,750.00		\$ 62,750.00
\$ 60,575.00	\$ 60,975.00		\$ 63,475.00		\$ 65,375.00
\$ 51,250.00	\$ 50,050.00		\$ 53,750.00		\$ 56,500.00
\$ 58,300.00	\$ 60,100.00		\$ 63,300.00		\$ 67,300.00
\$ 56,880.00	\$ 59,980.00		\$ 68,780.00		\$ 68,780.00
\$ 51,570.00	\$ 55,005.00		\$ 55,650.00		\$ 55,650.00
\$ 57,200.00	\$ 57,300.00		\$ 62,600.00		\$ 62,600.00
\$ 50,955.00	\$ 53,065.00		\$ 54,400.00		\$ 54,400.00
\$ 58,565.00	\$ 60,895.00		\$ 65,180.00		\$ 65,180.00
\$ 56,714.00	\$ 56,687.00		\$ 65,496.00		\$ 65,496.00
\$ 47,000.00	\$ 51,000.00		\$ 58,000.00		\$ 58,000.00
\$ 58,756.00	\$ 59,183.00		\$ 60,741.00		\$ 61,138.00
\$ 76,901.00	\$ 59,438.00		\$ 80,246.00		\$ 81,201.00
\$ 65,415.00	\$ 61,500.00		\$ 68,265.00		\$ 69,965.00
\$ 54,222.00	\$ 55,500.00		\$ 58,150.00		\$ 58,150.00
\$ 54,000.00	\$ 53,200.00		\$ 55,200.00		\$ 55,200.00
\$ 54,431.00	\$ 60,431.00		\$ 64,431.00		\$ 64,431.00
\$ 50,465.00	\$ 61,845.00		\$ 63,045.00		\$ 64,045.00
\$ 58,723.00	\$ 54,400.00		\$ 64,300.00		\$ 64,300.00
\$ 47,770.00	\$ 51,715.00		\$ 58,950.00		\$ 58,950.00
\$ 53,050.00	\$ 54,650.00		\$ 57,950.00		\$ 57,950.00

\$ 54,115.00	\$ 53,815.00		\$ 58,585.00		\$ 58,585.00
\$ 54,651.00	\$ 53,151.00		\$ 57,651.00		\$ 58,651.00
\$ 53,075.00	\$ 56,475.00		\$ 56,475.00		\$ 56,475.00
\$ 59,500.00	\$ 57,050.00		\$ 64,250.00		\$ 64,250.00
\$ 59,275.00	\$ 64,525.00		\$ 64,525.00		\$ 64,525.00
\$ 54,625.00	\$ 62,190.00		\$ 65,030.00		\$ 66,205.00
\$ 46,500.00	\$ 50,500.00		\$ 51,550.00		\$ 51,550.00
\$ 47,980.00	\$ 49,640.00		\$ 49,640.00		\$ 49,640.00
\$ 49,540.00	\$ 53,200.00		\$ 59,340.00		\$ 59,340.00
\$ 53,800.00	\$ 50,200.00		\$ 55,800.00		\$ 55,800.00
\$ 49,601.00	\$ 51,561.00		\$ 54,081.00		\$ 54,081.00
\$ 52,280.00	\$ 54,680.00		\$ 59,630.00		\$ 59,630.00
\$ 49,300.00	\$ 53,950.00		\$ 53,950.00		\$ 53,950.00
\$ 57,490.00	\$ 60,795.00		\$ 64,915.00		\$ 64,915.00
\$ 55,530.00	\$ 50,330.00		\$ 60,580.00		\$ 60,580.00
\$ 53,410.00	\$ 51,970.00		\$ 56,970.00		\$ 58,220.00
\$ 54,775.00	\$ 52,375.00		\$ 60,175.00		\$ 60,175.00
\$ 54,250.00	\$ 58,025.00		\$ 58,650.00		\$ 60,400.00
\$ 59,600.00	\$ 59,000.00		\$ 62,000.00		\$ 62,000.00
\$ 56,070.00	\$ 57,960.00		\$ 65,390.00		\$ 65,390.00
\$ 71,490.00	\$ 62,402.00		\$ 77,052.00		\$ 77,052.00
\$ 51,712.00	\$ 57,787.00		\$ 57,787.00		\$ 60,012.00
\$ 55,678.00	\$ 53,062.00		\$ 69,962.00		\$ 69,962.00
\$ 50,150.00	\$ 50,150.00		\$ 62,975.00		\$ 92,975.00
\$ 56,600.00	\$ 56,175.00		\$ 61,325.00		\$ 61,325.00
\$ 56,900.00	\$ 54,900.00		\$ 62,500.00		\$ 62,500.00
\$ 52,335.00	\$ 50,885.00		\$ 55,725.00		\$ 55,725.00
\$ 51,443.00	\$ 54,096.00		\$ 55,422.00		\$ 55,422.00

\$ 48,195.00	\$ 51,235.00		\$ 54,520.00		\$ 54,520.00
\$ 49,100.00	\$ 52,500.00		\$ 64,200.00		\$ 65,200.00
\$ 47,763.00	\$ 55,263.00		\$ 55,263.00		\$ 55,263.00
\$ 53,700.00	\$ 55,500.00		\$ 62,700.00		\$ 62,700.00
\$ 56,575.00	\$ 53,325.00		\$ 67,725.00		\$ 67,725.00
\$ 47,200.00	\$ 51,700.00		\$ 60,100.00		\$ 60,100.00
\$ 57,100.00	\$ 58,900.00		\$ 63,500.00		\$ 63,500.00
\$ 54,000.00	\$ 56,900.00		\$ 70,700.00		\$ 70,700.00
\$ 56,021.00	\$ 63,357.00		\$ 63,357.00		\$ 63,357.00
\$ 55,380.00	\$ 58,080.00		\$ 60,800.00		\$ 60,800.00
\$ 55,395.00	\$ 56,741.00		\$ 62,327.00		\$ 62,327.00
\$ 68,450.00	\$ 65,950.00		\$ 71,800.00		\$ 75,000.00
\$ 51,368.00	\$ 48,868.00		\$ 57,944.00		\$ 57,944.00
\$ 59,906.00	\$ 63,563.00		\$ 65,427.00		\$ 65,427.00
\$ 60,736.00	\$ 62,400.00		\$ 65,728.00		\$ 65,728.00
\$ 53,450.00	\$ 60,150.00		\$ 65,150.00		\$ 65,150.00
\$ 48,760.00	\$ 52,125.00		\$ 55,270.00		\$ 55,270.00
\$ 59,255.00	\$ 59,940.00		\$ 62,680.00		\$ 62,680.00
\$ 61,209.00	\$ 66,519.00		\$ 72,399.00		\$ 75,384.00
\$ 54,400.00	\$ 53,525.00		\$ 59,775.00		\$ 60,775.00
\$ 63,724.00	\$ 67,190.00		\$ 70,150.00		\$ 71,126.00
\$ 50,100.00	\$ 50,620.00		\$ 54,700.00		\$ 54,700.00
\$ 51,200.00	\$ 53,000.00		\$ 53,000.00		\$ 53,000.00
\$ 62,897.00	\$ 61,860.00		\$ 67,615.00		\$ 68,596.00
\$ 65,710.00	\$ 64,110.00		\$ 70,310.00		\$ 72,310.00
\$ 54,470.00	\$ 59,605.00		\$ 62,173.00		\$ 62,173.00
\$ 58,300.00	\$ 58,000.00		\$ 67,900.00		\$ 67,900.00
\$ 59,000.00	\$ 57,650.00		\$ 69,150.00		\$ 69,150.00
\$ 58,230.00	\$ 58,480.00		\$ 64,880.00		\$ 64,880.00
\$ 55,370.00	\$ 57,205.00		\$ 61,090.00		\$ 61,090.00
\$ 50,457.00	\$ 59,659.00		\$ 59,659.00		\$ 59,659.00
\$ 39,160.00	\$ 39,590.00		\$ 40,020.00		\$ 40,020.00
\$ 65,403.00	\$ 66,221.00		\$ 74,396.00		\$ 74,396.00
\$ 51,033.00	\$ 56,007.00		\$ 71,924.00		\$ 71,924.00
\$ 59,311.00	\$ 66,829.00		\$ 69,333.00		\$ 75,000.00

\$ 54,250.00	\$ 53,250.00		\$ 55,750.00		\$ 55,750.00
\$ 56,000.00	\$ 56,500.00		\$ 56,500.00		\$ 56,500.00
\$ 51,500.00	\$ 54,100.00		\$ 55,400.00		\$ 55,400.00
\$ 64,699.00	\$ 64,699.00		\$ 77,788.00		\$ 77,788.00
\$ 49,650.00	\$ 49,900.00		\$ 55,900.00		\$ 55,900.00
\$ 49,700.00	\$ 48,000.00		\$ 51,500.00		\$ 51,500.00
\$ 72,812.00	\$ 66,708.00		\$ 88,508.00		\$ 88,508.00
\$ 54,375.00	\$ 56,675.00		\$ 61,050.00		\$ 64,453.00
\$ 52,300.00	\$ 50,050.00		\$ 58,700.00		\$ 58,700.00
\$ 54,575.00	\$ 58,525.00		\$ 60,250.00		\$ 63,150.00
\$ 59,100.00	\$ 61,200.00		\$ 63,900.00		\$ 63,900.00
\$ 61,770.00	\$ 68,113.00		\$ 69,312.00		\$ 69,312.00
\$ 53,013.00	\$ 58,302.00		\$ 66,379.00		\$ 66,379.00
\$ 52,893.00	\$ 57,443.00		\$ 62,693.00		\$ 62,693.00
\$ 53,425.00	\$ 52,275.00		\$ 54,825.00		\$ 54,825.00
\$ 55,658.00	\$ 59,458.00		\$ 63,908.00		\$ 65,808.00
\$ 57,400.00	\$ 52,850.00		\$ 59,700.00		\$ 59,700.00
\$ 58,740.00	\$ 62,390.00		\$ 62,390.00		\$ 67,930.00
\$ 69,356.00	\$ 64,722.00		\$ 76,996.00		\$ 80,107.00
\$ 55,900.00	\$ 58,000.00		\$ 58,000.00		\$ 58,000.00
\$ 59,700.00	\$ 57,700.00		\$ 61,200.00		\$ 61,200.00
\$ 55,100.00	\$ 58,250.00		\$ 60,950.00		\$ 60,950.00
\$ 56,530.00	\$ 58,030.00		\$ 64,430.00		\$ 65,230.00
\$ 53,284.00	\$ 52,259.00		\$ 62,184.00		\$ 62,184.00
\$ 56,400.00	\$ 59,600.00		\$ 61,400.00		\$ 61,400.00
\$ 68,397.00	\$ 72,323.00		\$ 84,865.00		\$ 87,631.00

No. Of Steps Max Col	Name of Max Col	Total No. of Cols
39	Spec	9
31	MA+15	6
26	M+30	9
34	MS+32	10
22	PhD,EdD,EdSp	9
21	220 hr	10
25	MS+32	9
29	MA+30	7
56	MA+36	7
13	MS+12	6
30	MS+40	9
23	MS+35	8
24	M+20	7
18	MA+60/Doc/Sp	9
28	SP/DR	10
32	EdSp/PhD/EdD	7
21	MS+30	6
24	MS/15	6
20	MS+32	10
40	MA+15	3
33	BONUS	11
40	M+45	8
46	MS+48	11
33	MS+56	13
23	DOC	7
28	MS+40	9
40	EdSp/MS+45	10
26	Doc	10
26	Doc	10

37	M+60	7
35	Doc	12
30	EdS/Doc	7
18	Doc	10
22	MS+40	6
40	MA+36	11
35	MS+45	9
23	MS+45	9
30	MS+25	7
20	AdvDeg/MS45	7
30	M+45/EdS/PhD	8
42	Spec+30	8
23	MS+30	6
15	PhD/EdD	10
30	MS+36	9
14	MS+30	7
15	Doc	12
14	Doc	13
12	EdD/PhD	10
26	EdD/PhD	11
33	MS+45	7
40	MA+30	9
35	M+60	10
22	PhD/EdD/2MS/EdS	9
44	MS+40	9
33	MS+36	9
18	MS+36	8
22	MS+36	8
28	MA+18	7

40	MS+30	7
25	MS+36	25
23	MA+25	8
13	MS+35	9
38	MS+24	9
17	DOC/2ndMA/MS	10
16	M+30	7
11	MS30	8
27	MS+60	11
32	MS+15	6
30	SPEC	10
24	MS+30	6
15	M+60	8
28	MS+36	6
42	MS+40	11
37	MS+30	7
27	SPEC	10
24	MS+16	7
27	MA+45	7
36	MA+45	8
11	Sp/PhD/MS+24	9
26	MS+30	5
28	MS+45/EDS/PHD	7
27	MS+30	7
26	MS+30	7
41	Spec	9
26	MS+36	7
30	M+36/PhD/Sp	8
21	MS+45	7

30	MS+60	7
27	MS+600	8
19	MS+30	8
24	MS+45/EdS	9
27	MS+45	10
21	MS+50	11
30	BS+90/MS+45	
25	MS+30	9
35	B+64	9
30	DR/SP/MS+45	7
15	MA+45	7
26	EdSpec	8
31	MS+60/AdvDegr	11
22	Doc	12
31	BS+90 MS+33	6
21	MA+30	6
29	MS45	8
21	MS 45	7
26	MS+45	8
34	MS+60	8
16	M+60	8
21	PHD	13
53	SPDR-0	12
27	SP/DR/2Mstr	13
24	Sp/MS+45	8
25	MA+30	9
20	MS+60/Spec	9
24	Doc	9
37	MS+45	7
31	M+45	6
26	MS+30	6

28	MS+50/EdS	9
28	Doc	9
34	MS+20	8
32	MS+30	7
16	MS+45	7
24	PHD/ED	6
14	MS+40	9
14	MS+24	6
26	MS+50	12
34	MS+32	6
25	MS+32/SPEC	9
25	MA+45	10
18	MS30	6
24	EdS/MS+40	7
40	M45	7
30	EdS	
36	MS+36	8
26	PhD	6
25	MS+30	9
33	M+40	8
34	MS+60	8
21	EDS	9
44	MS36	8
46	MA+48	9
28	MA+45	8
36	MA+45	8
31	MS30	7
13	MS+45	7

29	2nd MS/DOC	5
37	EdS/Doc	12
38	MA+18	7
30	MS+60	9
44	MS+30	7
34	MA+30	8
25	MS+40	10
40	MS+50/EDS+	7
14	M+30	6
24	MA+30	7
26	M+60	9
31	PhD/EdD	8
36	MS45/Spec	9
20	EdS/MS+45	7
21	M+60/Sp+15	7
20	Sp/MS+40	11
24	MS+45	87
24	MS+24	7
18	Doc	9
32	Bonus	11
22	PhD/EdD	8
31	MS+30	8
24	MS+20	7
24	EdS/EdD	9
25	Add Degr	10
21	M+45/S	7
30	EdS/MS+45	7
36	MS+50/SP+20/DR	10
25	MS+48/PhD	7
27	MS+30	8
42	MS+16	8
21	MA+32	9
30	EDS/MS+35	7
45	MS+30	7
15	PhD	9

25	MA+30	8
25	M+15	6
22	M+30	6
30	MA+45	8
39	MS+30	8
27	M16	8
45	MS+30	6
26	EdS/2ndM	7
43	MS+36	10
12	EDS9	13
22	MS+32	9
20	MS+60/EDS	7
31	MS+45	9
30	MA+30	6
26	MS+30	7
13	PhD	12
28	MS+60	7
30	EdS/EdD	6
32	PhD	10
41	MS+16	7
24	EdS/MS+45	7
22	MS+48/DR	7
25	MS+MS	8
39	MS+40	10
19	MS+45	7
24	DOC	9

District	Annual Salary	Total Board-Paid Fringe	Allowances
South Central USD 300	\$ 92,020.00	\$ 18,348.00	
Piper-Kansas City USD 203	\$ 160,000.00		
Jayhawk USD 346	\$ 120,000.00	\$ 19,527.00	\$ 10,000.00
Chase County USD 284	\$ 110,000.00	\$ 7,183.96	
Centre USD 397	\$ 92,500.00	\$ 4,795.00	
Liberal USD 480	\$ 170,000.00	\$ 6,408.00	
Winfield USD 465	\$ 132,974.00	\$ 9,030.00	\$ 4,000.00
Renwick USD 267	\$ 125,840.00	\$ 5,795.00	\$ 740.00
Newton USD 373	\$ 145,755.00	\$ 1,030.00	
Central Plains USD 112	\$ 109,422.00	\$ 6,084.00	
Halstead USD 440	\$ 120,000.00	\$ 7,380.00	
Kansas City USD 500	\$ 235,000.00		
Leavenworth USD 453	\$ 184,423.00	\$ 19,100.00	\$ 12,000.00
Lyndon USD 421	\$ 95,000.00	\$ 15,168.00	
Parsons USD 503	\$ 125,000.00	\$ 19.73	
Shawnee Heights USD 450	\$ 189,189.00	\$ 5,225.00	
Wichita USD 259	\$ 280,182.00		
Kingman-Norwich USD 331	\$ 145,000.00	\$ 29,666.34	
Satanta USD 507	\$ 111,400.00	\$ 17,691.00	\$ 3,600.00
Washington County USD 108	\$ 112,655.10	\$ 9,530.48	\$ 350.00
Fairfield USD 310	\$ 85,696.00	\$ 97,564.00	
Pleasanton USD 344	\$ 138,876.00		\$ 480.00
Marmaton Valley USD 256	\$ 91,000.00	\$ 16,423.00	
Gardner Edgerton USD 231	\$ 203,110.00	\$ 9,464.00	
Western Plains USD 106	\$ 47,500.00	\$ 6,331.68	
Oakley USD 274	\$ 100,827.20	\$ 27,657.60	
Jefferson West USD 340	\$ 113,923.00	\$ 31,543.00	\$ 4,800.00
Flinthills USD 492	\$ 105,564.00	\$ 6,960.00	
Ellis USD 388	\$ 102,444.00		
Cherokee USD 247	\$ 121,143.00	\$ 7,524.00	
Meade USD 226	\$ 121,686.00	\$ 6,600.00	
Dighton USD 482	\$ 105,000.00	\$ 7,185.00	
Osborne County USD 392	\$ 47,500.00	\$ 13,815.00	
Triplains USD 275	\$ 40,646.38	\$ 10,145.00	
Rock Hills USD 107	\$ 100,300.00	\$ 7,305.48	
Caney Valley USD 436	\$ 126,210.00	\$ 29,332.84	
Central USD 462	\$ 97,790.00	\$ 5,530.00	
Cimarron-Ensign USD 102	\$ 127,530.48	\$ 5,544.00	
Republic County USD 109	\$ 115,250.00	\$ 7,255.76	
Prairie Hills USD 113	\$ 120,988.00	\$ 5,479.00	
Riverside USD 114	\$ 130,000.00	\$ 13,754.00	
Greeley County USD 200	\$ 92,000.00	\$ 5,269.68	
Turner-Kansas City USD 202	\$ 172,385.00	\$ 29,774.00	
Bonner Springs USD 204	\$ 181,325.00	\$ 30,010.00	
Bluestem USD 205	\$ 113,141.00	\$ 22,891.00	
Remington-Whitewater USD 206	\$ 110,000.00	\$ 7,014.00	

WaKeeney USD 208	\$	110,000.00	\$	7,768.00	\$	360.00
Moscow USD 209	\$	81,000.00	\$	31,341.00		
Northern Valley USD 212	\$	99,431.00	\$	4,800.00		
Lakin USD 215	\$	115,360.00	\$	9,485.00		
Rolla USD 217	\$	94,250.00				
Minneola USD 219	\$	110,000.00	\$	6,600.00		
Clifton-Clyde USD 224	\$	58,760.50	\$	4,053.36	\$	540.00
Fowler USD 225	\$	96,000.00	\$	8,000.00		
Blue Valley USD 229	\$	258,000.00	\$	18,861.60		
Spring Hill USD 230	\$	188,390.82	\$	48,979.24	\$	14,160.00
Uniontown USD 235	\$	101,900.00	\$	6,732.36		
Smith Center USD 237	\$	100,000.00	\$	31,458.00		
North Ottawa County USD 239	\$	111,756.00	\$	5,761.00	\$	600.00
Twin Valley USD 240	\$	110,550.00	\$	20,686.00	\$	3,000.00
Wallace County USD 241	\$	98,365.00	\$	5,000.00		
Weskan USD 242	\$	75,000.00				
Lebo-Waverly USD 243	\$	92,000.00	\$	23,376.00		
Burlington USD 244	\$	136,266.00	\$	5,013.00		
LeRoy-Gridley USD 245	\$	55,000.00	\$	5,900.00		
Frontenac USD 249	\$	137,045.00	\$	7,800.00	\$	600.00
North Lyon County USD 251	\$	123,300.00	\$	24,359.40		
Southern Lyon County USD 252	\$	118,594.00	\$	17,486.00		
Emporia USD 253	\$	155,328.00	\$	15,853.00	\$	5,040.00
Barber County North USD 254	\$	107,810.00	\$	7,604.00		
Iola USD 257	\$	115,000.00	\$	16,660.00		
Humboldt USD 258	\$	113,583.00	\$	14,192.00	\$	1,200.00
Valley Center USD 262	\$	180,837.00	\$	34,587.00	\$	6,000.00
Cheney USD 268	\$	144,750.00				
Stockton USD 271	\$	56,980.00				
Waconda USD 272	\$	102,000.00	\$	19,958.88		
Beloit USD 273	\$	136,318.00	\$	4,890.00		
Oakley USD 274	\$	100,827.00	\$	27,489.60		
Graham County USD 281	\$	100,000.00				
West Elk USD 282	\$	115,980.80	\$	8,247.00		
Cedar Vale USD 285	\$	81,924.00	\$	18,470.00	\$	600.00
Central Heights USD 288	\$	109,140.00	\$	9,784.80		
Quinter USD 293	\$	105,400.00	\$	7,200.00		
Oberlin USD 294	\$	107,000.00	\$	6,921.12		
Saint Francis USD 297	\$	90,000.00				
Lincoln USD 298	\$	105,000.00				
Sylvan Grove USD 299	\$	99,500.00	\$	24,771.00	\$	1,500.00
Ness City USD 303	\$	116,363.00	\$	753.20	\$	180.00
Salina USD 305	\$	187,866.00	\$	20,040.00	\$	6,600.00
Southeast of Saline USD 306	\$	113,000.00	\$	2,900.00	\$	100.00
Ell-Saline USD 307	\$	100,815.00	\$	14,449.00		
Hutchinson USD 308	\$	174,930.00	\$	12,800.00	\$	5,960.00
Nickerson-South Hutchinson USD 309	\$	120,000.00	\$	17,928.00		

Haven USD 312	\$	124,014.00	\$	7,188.00	
Brewster USD 314	\$	50,000.00	\$	81.00	
Golden Plains USD 316	\$	85,000.00			
Kaw Valley USD 321	\$	115,850.00	\$	20,568.00	
Rock Creek USD 323	\$	119,438.00	\$	6,303.03	
Phillipsburg USD 325	\$	89,900.00	\$	7,380.72	
Logan USD 326	\$	48,700.00			
Ellsworth USD 327	\$	105,000.00	\$	6,360.00	
Wabaussee USD 329	\$	107,086.00	\$	6,744.00	
Mission Valley USD 330	\$	101,296.00	\$	16,812.00	\$ 8,400.00
West Kingman County USD 332	\$	111,500.00	\$	8,903.00	\$ 50.00
Concordia USD 333	\$	116,683.00	\$	1,200.00	\$ 1,200.00
Valley Falls USD 338	\$	107,200.00	\$	10,180.00	
Perry USD 343	\$	119,165.00	\$	31,571.00	\$ 3,000.00
Kinsley-Offerle USD 347	\$	95,000.00	\$	27,943.92	
Baldwin City USD 348	\$	158,063.00	\$	7,756.00	\$ 480.00
St John-Hudson USD 350	\$	115,446.00	\$	8,268.00	
Goodland USD 352	\$	134,500.00	\$	31,720.68	
Conway Springs USD 356	\$	131,320.00	\$	3,000.00	\$ 480.00
Belle Plaine USD 357	\$	110,000.00	\$	7,750.00	
Oxford USD 358	\$	102,611.00	\$	8,810.00	\$ 816.00
Caldwell USD 360	\$	110,465.00			
Chaparral USD 361	\$	95,837.68			
Marysville USD 364	\$	118,000.00	\$	8,271.60	
Garnett USD 365	\$	123,516.00	\$	8,184.00	
Woodson USD 366	\$	113,000.00	\$	9,041.00	\$ 900.00
Osawatomie USD 367	\$	120,000.00	\$	6,960.00	\$ 1,200.00
Paola USD 368	\$	162,977.00	\$	6,000.00	
Burrton USD 369	\$	104,104.00	\$	9,960.00	
Montezuma USD 371	\$	55,885.00	\$	9,445.00	
Sublette USD 374	\$	134,982.00	\$	19,464.00	
Riley County USD 378	\$	120,016.00	\$	5,940.00	
Clay County USD 379	\$	115,792.00	\$	24,604.00	
Vermillion USD 380	\$	99,500.00	\$	8,651.00	\$ 900.00
Spearville USD 381	\$	113,950.00	\$	7,700.00	\$ 600.00
Pratt USD 382	\$	120,500.00	\$	13,789.64	\$ 5,000.00
Blue Valley USD 384	\$	95,651.00	\$	7,500.00	
Andover USD 385	\$	180,538.00	\$	59,004.00	\$ 14,640.00
Altoona-Midway USD 387	\$	51,000.00			
Solomon USD 393	\$	107,966.00	\$	17,020.00	\$ 70.00
Douglass USD 396	\$	124,900.00	\$	8,344.40	
Peabody-Burns USD 398	\$	96,000.00	\$	8,691.00	
Paradise USD 399	\$	27,500.00			
Smoky Valley USD 400	\$	146,596.00	\$	159,974.00	\$ 4,000.00
Riverton USD 404	\$	119,016.00	\$	8,450.40	
Lyons USD 405	\$	115,674.00	\$	7,234.00	
Marion-Florence USD 408	\$	108,996.80	\$	16,154.00	

Goessel USD 411	\$	95,917.00	\$	7,116.00	
Canton-Galva USD 419	\$	90,000.00	\$	200.00	
Osage City USD 420	\$	106,059.00	\$	6,573.36	
Moundridge USD 423	\$	96,407.00			
Pike Valley USD 426	\$	48,000.00	\$	500.00	
Great Bend USD 428	\$	156,016.00	\$	175,468.00	
Troy USD 429	\$	98,664.00	\$	9,505.00	\$ 100.00
South Brown County USD 430	\$	117,006.00	\$	26,640.84	
Hoisington USD 431	\$	113,300.00	\$	12,004.00	\$ 1,100.00
Santa Fe Trail USD 434	\$	130,000.00			
Abilene USD 435	\$	116,234.47	\$	11,580.51	\$ 4,200.00
Auburn Washburn USD 437	\$	186,957.00	\$	6,038.00	
Sedgwick USD 439	\$	122,711.00			
Independence USD 446	\$	141,362.00	\$	24,561.96	\$ 1,200.00
Cherryvale USD 447	\$	112,000.00	\$	2,860.00	\$ 360.00
Inman USD 448	\$	111,000.00	\$	12,660.00	\$ 4,800.00
Burlingame USD 454	\$	95,000.00	\$	9,327.00	\$ 360.00
Marais Des Cygnes Valley USD 456	\$	93,600.00	\$	7,290.00	\$ 720.00
Hesston USD 460	\$	119,715.00	\$	7,966.00	
Neodesha USD 461	\$	118,359.00	\$	9,880.00	\$ 3,000.00
Udall USD 463	\$	103,500.00	\$	5,200.00	
Tonganoxie USD 464	\$	125,627.00	\$	12,125.00	\$ 4,320.00
Wichita County USD 467	\$	121,000.00	\$	7,622.31	
Healy USD 468	\$	38,000.00			
Dexter USD 471	\$	52,109.00	\$	11,780.00	\$ 900.00
Geary County USD 475	\$	195,000.00	\$	38,229.12	\$ 6,000.00
Copeland USD 476	\$	61,613.00	\$	8,640.00	
Kismet-Plains USD 483	\$	128,387.00	\$	7,000.00	
Eudora USD 491	\$	145,000.00	\$	6,240.00	
Syracuse USD 494	\$	118,473.28	\$	29,400.00	\$ 900.00
Fort Larned USD 495	\$	119,000.00	\$	20,756.70	\$ 2,572.34
Valley Heights USD 498	\$	112,000.00	\$	8,350.08	
Lewis USD 502	\$	53,434.00			
Oswego USD 504	\$	117,000.00	\$	16,870.80	\$ 600.00
Baxter Springs USD 508	\$	126,915.00	\$	7,968.00	
South Haven USD 509	\$	96,206.00	\$	10,890.00	
Deerfield USD 216	\$	85,000.00	\$	8,255.28	
Fort Scott USD 234	\$	120,008.25	\$	6,438.72	
Little River USD 444	\$	96,822.00	\$	9,248.00	\$ 480.00
Erie-Galesburg USD 101	\$	137,000.00	\$	7,200.00	
Russell County USD 407	\$	110,500.00	\$	9,885.95	
Argonia USD 359	\$	80,000.00	\$	4,590.00	
Haysville USD 261					
Augusta USD 402	\$	120,674.00	\$	6,000.00	
Louisburg USD 416	\$	160,485.00	\$	30,496.00	\$ 1,200.00
Wamego USD 320	\$	115,000.00	\$	5,640.00	
Shawnee Mission USD 512	\$	250,000.00	\$	65,814.00	\$ 12,720.00

Rose Hill USD 394	\$	155,750.00			
West Franklin USD 287	\$	121,768.00	\$	8,942.00	
Topeka USD 501	\$	240,500.00	\$	47,479.44	\$ 7,200.00
Southern Cloud USD 334	\$	57,750.00	\$	25,501.80	
Ottawa USD 290	\$	1,514,114.64	\$	20,684.28	\$ 450.00
Norton Community USD 211	\$	97,000.00	\$	7,085.00	
Northeast USD 246	\$	107,424.00	\$	561.60	\$ 540.00
Nemaha Central USD 115	\$	124,253.00	\$	840.00	
Mulvane USD 263	\$	122,932.00			
Hugoton USD 210	\$	136,888.00	\$	10,050.00	\$ 960.00
Derby USD 260	\$	201,396.00			
Elkhart USD 218	\$	112,859.42	\$	6,404.40	\$ 130.00
Cheylin USD 103	\$	50,000.00	\$	7,940.00	
De Soto USD 232	\$	227,250.00	\$	15,023.00	\$ 7,200.00
Columbus USD 493	\$	73,223.00	\$	4,590.00	

Annuity	Health Insurance	Memberships	Other Fringe 1	Other Fringe 1 Description
	\$ 17,268.00	\$ 700.00		None
	\$ 14,739.00		\$ 4,800.00	Transportation
	\$ 8,027.00		\$ 1,500.00	Longevity
	\$ 7,083.96	\$ 100.00	\$ 815.04	Dental Insurance
	\$ 4,795.00	\$ 250.00		
	\$ 6,408.00			
	\$ 4,800.00		\$ 230.00	Life Insurance
	\$ 4,020.00	\$ 1,035.00		
		\$ 1,000.00	\$ 30.00	Life insurance
	\$ 6,084.00	\$ 475.00		Professional Dues
	\$ 540.00		\$ 900.00	Cell Phone Stipend
	\$ 6,600.00	\$ 500.00		
	\$ 15,168.00			
	\$ 5,225.00			
	\$ 8,280.00		\$ 2,077.64	
\$ 2,900.00	\$ 6,972.00	\$ 305.00	\$ 1,080.00	Cell Phone
	\$ 13,368.00	\$ 400.00	\$ 245.00	Term Life Policy
	\$ 8,600.64		\$ 579.84	Dental & Vision
	\$ 11,868.00			
	\$ 8,000.00	\$ 1,200.00		
	\$ 16,423.00			
	\$ 8,664.00		\$ 800.00	Cell Stipend
	\$ 6,037.20			
	\$ 27,463.20		\$ 26.40	\$10,000 Life Ins Policy
	\$ 22,183.00		\$ 1,385.00	Disability
\$ 360.00	\$ 6,420.00	\$ 600.00		
	\$ 7,524.00			
	\$ 6,600.00		\$ 600.00	USA Membership
		\$ 475.00		
	\$ 27,784.00	\$ 350.00		
	\$ 10,145.00			
	\$ 7,305.48		\$ 7,017.00	BCBS Insurance Enhancement
			\$ 29,332.84	Misc
	\$ 5,530.00			life insurance
	\$ 5,340.00			
	\$ 6,432.96	\$ 800.00	\$ 22.80	Life Insurance
	\$ 5,479.00	\$ 250.00		
		\$ 750.00	\$ 12,000.00	Insurances Stipend
	\$ 5,269.68		\$ 600.00	Cell Phone
	\$ 7,574.00		\$ 12,000.00	Annuity
	\$ 21,468.00		\$ 1,292.00	Dental Insurance
\$ 11,314.00	\$ 4,692.00	\$ 930.00		
	\$ 7,014.00			

	\$	7,768.00	\$	460.00	
	\$	13,841.00		\$	13,500.00 Housing
	\$	4,200.00	\$	500.00	
	\$	9,485.00			
			\$	500.00	
	\$	6,600.00			
	\$	3,513.36			
	\$	8,000.00		\$	455.00 Vision Insurance
\$ 10,000.00	\$	19,827.60		\$	1,577.40 Dental
\$ 1,300.00	\$	6,732.36			
	\$	31,458.00	\$	1,000.00	\$ 5,000.00 ONE TIME HIRING INCENTIVE
	\$	4,680.00	\$	481.00	
\$ 600.00	\$	17,086.00			
				\$	5,100.00 BOARD PAID FRINGE
	\$	10,800.00			
	\$	23,376.00			
	\$	4,980.00		\$	33.00 Life Insurance
				\$	5,900.00 Health
	\$	7,200.00			
	\$	22,440.00		\$	43.20 Life
	\$	13,988.00	\$	1,200.00	\$ 1,378.00 Cell Phone
	\$	7,157.00	\$	1,000.00	\$ 2,656.00 Salary Protection
	\$	7,604.00			
	\$	6,660.00		\$	10,000.00 life ins
\$ 1,800.00	\$	10,692.00	\$	500.00	
	\$	10,458.60		\$	15,000.00 Annual Retention Payment
	\$	19,958.88	\$	300.00	\$ 960.00 Phone
	\$	4,440.00	\$	450.00	
	\$	27,463.20		\$	26.40 Life Ins
\$ 960.00	\$	8,658.00	\$	150.00	
	\$	8,247.00			
	\$	10,651.00	\$	619.00	\$ 4,800.00 housing benefit
	\$	9,187.00	\$	454.00	\$ 556.80 Dental
	\$	7,200.00			
	\$	6,921.12			
	\$	4,282.00	\$	350.00	\$ 600.00 Cell Phone Allowance
\$ 600.00	\$	24,171.00			
			\$	554.00	\$ 19.20 Life Insurance
	\$	6,240.00	\$	1,200.00	\$ 6,000.00 Retirement
\$ 900.00	\$	500.00	\$	500.00	\$ 900.00 403(b)
	\$	7,200.00		\$	840.00 403(b)
	\$	5,640.00	\$	1,200.00	\$ 5,000.00 Mileage
			\$	250.00	

\$ 480.00	\$ 188.00		\$ 600.00	Cell Phone Stipend
			\$ 81.00	Life Insurance
		\$ 400.00		
\$ 300.00	\$ 20,268.00			
	\$ 6,303.03			
	\$ 6,660.72		\$ 720.00	Cell Phone Allowance
	\$ 6,360.00	\$ 475.00	\$ 475.00	Professional Dues
	\$ 6,744.00			
	\$ 8,412.00			
\$ 300.00	\$ 8,340.00			Life
\$ 1,200.00	\$ 10,180.00	\$ 800.00	\$ 1,000.00	Paid Unused Vacation
\$ 5,400.00	\$ 22,971.00	\$ 200.00	\$ 3,000.00	Car Allowance
\$ 1,800.00	\$ 25,999.32	\$ 900.00	\$ 120.00	Vision Insurance
	\$ 6,912.00	\$ 350.00	\$ 14.00	Life Insurance
\$ 3,500.00		\$ 250.00	\$ 55.00	Life
	\$ 2,520.00			
	\$ 7,200.00	\$ 1,000.00		
	\$ 7,561.00	\$ 433.00		
	\$ 5,860.00	\$ 500.00		
	\$ 13,446.00		\$ 6,000.00	mileage
	\$ 8,271.60			
	\$ 8,184.00			
\$ 600.00	\$ 7,541.00			
	\$ 5,760.00			
				fringe
	\$ 7,560.00		\$ 2,400.00	Retirement Plan
	\$ 9,445.00			
	\$ 8,832.00		\$ 4,806.00	Other
	\$ 5,940.00			
			\$ 12,000.00	Transportation
	\$ 7,200.00	\$ 500.00	\$ 51.00	Life Insurance
	\$ 6,600.00	\$ 500.00	\$ 600.00	phone allowance
	\$ 13,789.64	\$ 150.00		
	\$ 7,500.00			
\$ 25,000.00	\$ 18,864.00	\$ 500.00		
			\$ 6,783.00	KPERS
	\$ 17,020.00	\$ 600.00		
			\$ 7,330.00	Insurances
	\$ 8,691.00		\$ 600.00	Phone
	\$ 8,268.00	\$ 610.00	\$ 5,000.00	Unused paid vacation
	\$ 7,968.00		\$ 36.00	Board Paid Life
	\$ 7,234.00	\$ 250.00		
	\$ 16,154.00			None

	\$	7,116.00		\$	750.00	Cell Phone		
				\$	200.00	Professional Dues		
	\$	6,573.36						
	\$	7,924.00	\$	500.00				
	\$	500.00						
\$	500.00	\$	15,120.00	\$	504.00	\$	1,020.00	Dental
	\$	9,155.00	\$	250.00				
	\$	26,640.84		\$	69.00	Term Life		
	\$	10,604.00	\$	300.00				
	\$	6,600.00						
	\$	5,810.64	\$	969.87	\$	600.00	403b Match	
	\$	6,038.00						
\$	1,000.00	\$	22,728.00	\$	350.00	\$	2,400.00	TRAVEL
			\$	2,500.00				
	\$	7,860.00						
	\$	8,967.00						
	\$	6,120.00	\$	450.00				
	\$	7,966.00						
	\$	6,480.00		\$	500.00	Phone		
	\$	5,200.00						
	\$	7,804.80						
	\$	7,599.51	\$	500.00	\$	22.80	Advance Life	
\$	6,000.00	\$	4,530.00	\$	350.00			
\$	18,999.96	\$	11,538.84	\$	150.00	\$	831.60	Short Term Disability
	\$	8,640.00						
					\$	7,000.00		
	\$	5,640.00		\$	840.00	CELL PHONE		
	\$	28,500.00						
	\$	17,162.64	\$	1,000.00	\$	21.72	Life Insurance	
	\$	8,350.08						
					\$	60.00	cell phone usage	
	\$	15,864.00		\$	36.00	Life Ins		
	\$	7,968.00		\$	226.80	Short Term Disability		
	\$	3,840.00	\$	450.00	\$	1,200.00	Phone	
\$	600.00	\$	8,255.28	\$	1,000.00		Housing	
\$	420.00	\$	5,718.72	\$	300.00			
\$	300.00	\$	8,268.00	\$	200.00			
	\$	7,200.00						
\$	2,094.00	\$	7,506.00	\$	1,155.95	\$	285.95	USA Dues
	\$	380.00		\$	2.50	Life		
	\$	8,944.92		\$	500.00	Travel		
	\$	16,500.00		\$	1,200.00	Cell phone		
	\$	20,218.00		\$	1,609.00	Dental/Vision		
	\$	5,640.00		\$	75.00	Phone Stipend		
\$	24,000.00	\$	26,764.00	\$	2,062.00			

	\$	8,342.00	\$	500.00	\$	600.00	Phone Stipend
\$ 25,200.00	\$	14,155.92			\$	556.32	Dental
	\$	25,501.80					
\$ 540.00	\$	19,452.00	\$	1,000.00	\$	1,204.20	Life and Disability
	\$	7,062.00			\$	23.00	Life Ins.
	\$	7,602.90	\$	610.00			
\$ 50.00	\$	20,324.00			\$	600.00	Cell
	\$	9,792.00	\$	750.00			
\$ 13,750.00					\$	7,020.00	Travel/Phone
	\$	6,404.40	\$	500.00			
	\$	7,940.00					
	\$	6,500.00	\$	1,275.00	\$	48.00	Life & Disability
	\$	4,590.00			\$	360.00	Cell Phone

Other Fringe 2	Other Fringe 2 Description	Other Fringe 3	Other Fringe 3 Description
\$ 600.00	Cell Phone		
\$ 9,000.00	Mileage	\$ 6,000.00	Housing Stipend
\$ 78.00	Salary Protection		
\$ 168.00	MASA		
\$ 475.00	Life	\$ 2,700.00	LVPB
\$ 288.48	BCBS Dental Enhancement		
\$ 1,154.00	Disability/wellness	\$ 600.00	Cell Phone
\$ 10,200.00	Car Allowance		
\$ 7,250.00	Travel Stipend		

\$	4,000.00	Cash Fringe			
\$	3,130.20	Disability	\$	284.04	Vision
\$	1,438.44	Dental	\$	437.76	Vision
\$	438.00	Vision Ins.	\$	1,438.00	Dental Ins.
\$	8.40	Life	\$	60.00	TeleDoc
\$	1,800.00	section 125 ben. allowance			
\$	206.00	Dues			
\$	300.00	Cell	\$	6,109.00	Coaching
\$	960.00	cell phone stipend			

\$	480.00	Retirement		
\$	29.00	life insurance		
\$	200.00	USA Dues	\$	5,400.00 District Match 403b
\$	24.60	Life Insurance		
\$	500.00	professional membership		
\$	1,000.00	403(b)	\$	14.40 Life Insurance
\$	446.40	Short Term Disability		

\$ 720.00 Phone

\$ 708.72 Dental

\$ 919.00 Dental Ins

\$ 263.00 Vision Ins

\$ 50.40 Life Insurance

\$ 5,400.00 Housing

\$ 870.00 KSSA/AASA Membership

\$ 420.00 Cell

\$ 4,800.00 Mileage

\$ 7,469.00 Various Benefits

\$	367.20	Life Ins
\$	720.00	Cell Stipend
\$	21.60	Advance Life
\$	96.00	Life Insurance